

***ISLAND COUNTY FIRE DISTRICT #3***

**SPECIAL MEETING - USELESS BAY COUNTRY CLUB**

**FEBRUARY 16, 2002 9:00 A.M.**

**MINUTES**

In Attendance:

Chairman Bob Elliot  
Commissioner Mike Helland  
Commissioner Dennis Webster  
Chief Don Smith

Guests: AC Busch, DC Hagstrom, DC Elliot. BC-SS Reid, BC Lane, BC Workman, Capt. Churchill, Capt. Towers, Capt. Cotton, Capt. Baker, Capt. Grimm, Capt. K. Simmons, Capt. A. Campbell, Lt. Peterson, Lt. Mestemacher, Lt. Beck, Lt. Overturf, Lt. Blasko, Lt. Czarnik, Support Services Terri Campbell

I. Call to Order - Chairman Elliot called the meeting to order at 9:10 A.M.

II. Approval of Agenda - Commissioner Helland moved to approve the agenda as printed; motion carried.

III. Old Business -

A. Team Building Workshop - In recognition of Commissioner Helland's efforts as Chairman during the Team Building Workshops and for continuity Chairman Elliot turned the meeting over to Commissioner Helland.

The Board, paid staff and senior officers reviewed the findings and recommendations of Organizational Development Specialist Chris Kane.

Captains Churchill, and Towers along with DC Hagstrom and Support Services Terri Campbell will form a committee to collect core value statements written by the stations and divisions. These statements will be integrated into a final statement to be submitted for recommendation to the District Board of Commissioners for approval as the official "Statement of Core Values".

IV. Executive Session - No executive session.

V. Adjournment - Meeting adjourned at 11:15 A.M.

Paula Schuler  
District Secretary