

**South Whidbey Fire/EMS**  
**Board of Fire Commissioners**  
**Executive Search Workshop Agenda**  
**September 8, 2021**  
**11:00**

<https://global.gotomeeting.com/join/659995101>

You can also dial in using your phone.  
(For supported devices, tap a one-touch number below to join instantly.)

**United States (Toll Free): 1 866 899 4679**  
**- One-touch: <tel:+18668994679,659995101#>**

**United States: +1 (571) 317-3116**  
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**Access Code: 659-995-101**

1. Call to Order
2. Introductions
3. Discussion Topics
  - a. Review any necessary changes to the scope of work as listed in the executive search agreement.
  - b. Discuss the ideal candidate's profile.
    - i. Work experience with rural fire districts.
    - ii. Work experience with Combination departments.
    - iii. Education Requirements.
    - iv. Skills, knowledge and abilities.
    - v. Personal attributes.
  - c. Of the chiefs hired through ESCI's process, how have the chiefs fared with their new districts?
  - d. Review time line for hiring.

e. What is the most effective way to vet the finalist candidates?