



SOUTH WHIDBEY FIRE/EMS

5579 Bayview Road • Langley, WA 98260
360/321-1533 • Fax 360/321-9385 • www.swfe.org

Commissioners:
Michael Noblet
Jim Towers
Savannah Erickson

PUBLIC NOTICE

Regular Meeting of the Board of Commissioners Thursday, February 19, 2026 at 4:00 PM

Join Zoom Meeting

<https://us06web.zoom.us/j/2208026387?pwd=WWNSR3JscUhZK3ZHU3JOV05ZOHF1UT09&omn=83931473162>

Meeting ID: 220 802 6387

Passcode: 926342

One tap mobile

+12532158782,,2208026387#,,,,*926342# US (Tacoma)

+12532050468,,2208026387#,,,,*926342# US

Call to Order.
Approval of Agenda.
Conclude.

This meeting will be in person at South Whidbey Fire/EMS
5579 Bayview Rd, Langley, WA 98260, with optional remote viewing via Zoom Meeting.
A sign-in sheet will be available at the entrance if you attend in person.

Topic: SWFE Board of Commissioners' Regular Board Meeting

Date and Time: February 19, 2026 at 4:00 pm Pacific Time (US and Canada)



SOUTH WHIDBEY FIRE / EMS

5579 Bayview Road • Langley, WA 98260
(360)321-1533 • Fax (360)321-9385 • www.swfe.org

Regular Meeting of the Board of Commissioners Thursday, February 19, 2026 – 4:00pm

Agenda

Join Zoom Meeting

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- I. Call to Order**
- II. Approval of Agenda**
- III. Public Input**
- IV. Consent Agenda** All matters listed within the Consent Agenda have been distributed to each member of South Whidbey Fire/EMS's Board of Commissioners for reading and study. They are considered routine and will be enacted by one motion of the Commissioners with no separate discussion. If a separate discussion is desired, that item may be removed from the Consent Agenda and placed on the Regular Agenda by request.

Approval of Minutes

Regular Meeting 1.15.26

Finance Reports

Budget Position Report

Check Register

Treasurer's Report

Monthly Vouchers

1/5/2006 for EFT Payroll in the amount of \$79,240.38

1/15/2026 #260103001-260103021 for Accounts Payable in the amount of \$155,139.23

1/16/2026 for EFT Payroll in the amount of \$88,196.70

1/30/2026 #251103001-251103016 for Accounts Payable in the amount of \$101,253.90

1/1-1/31/2026 for EFT Payroll Liabilities in the amount of \$176,030.71

Total Warrants Approved \$599,860.92

V. Old Business

VI. New Business

- Interlocal Agreement between SWFE and Camano Island Fire & Rescue for Joint State, EMAC & DNR Mobilization
- Chief's Report

VII. Announcements

VIII. Comments from Commissioners

IX. Executive Session

RCW42.30.110(1) *Nothing contained in this chapter may be construed to prevent a governing body from holding an executive session during a regular or special meeting:*

RCW 42.30.140(4)(a)(b) *Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.*

X. Conclude

Shari Schroeder,
Board Secretary



SOUTH WHIDBEY FIRE / EMS

5579 Bayview Road • Langley, WA 98260
(360)321-1533 • Fax (360)321-9385 • www.swfe.org

Regular Meeting of the Board of Commissioners Thursday, January 15, 2026 – 4:00pm

Minutes Draft

Join Zoom Meeting

<https://us06web.zoom.us/j/2208026387?pwd=WWNSR3JscUhZK3ZHU3JOV05ZOHF1UT09&omn=87049269224>

Meeting ID: 220 802 6387

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Attendees: Commissioner Erickson, Commissioner Noblet, Commissioner Towers, Chief Walsh, Shari Schroeder.

Audience: Mary Kaye Johansen, Lt. Kalahiki, FF Melody Wrightson, FF Nicole Hagen, FF Andrew Harvey.

I. Call to Order

Commissioner Noblet called the regular meeting to order at 4:01pm.

II. Election of Board Chair 2026

Commissioner Erickson motions to nominate Commissioner Towers as Board Chair.

Commissioner Noblet seconded.

Motion carried unanimously

III. Approval of Agenda

Chief Walsh requests adding approval of action item from Executive Session on 1.13.26 to New Business. Commissioner Erickson motions to approve agenda as amended.

Commissioner Noblet motions to approve agenda as amended.

Motion carried unanimously.

IV. Public Input

V. Consent Agenda All matters listed within the Consent Agenda have been distributed to each member of South Whidbey Fire/EMS's Board of Commissioners for reading and study. They are considered routine and will be enacted by one motion of the Commissioners with no separate discussion. If a separate discussion is desired, that item may be removed from the Consent Agenda and placed on the Regular Agenda by request.

Approval of Minutes

Regular Meeting 12.11.25

Special Meeting 1.13.26

Finance Reports

Budget Position Report

Check Register

Treasurer's Report

Monthly Vouchers

12/05/2025 #251201001-251201010 for Accounts Payable in the amount of \$54,625.25

12/11/2025 for EFT Payroll in the amount of \$79,464.56

12/19/2025 #251202001-251202017 for Accounts Payable in the amount of \$87,684.48

12/23/2025 for EFT Payroll in the amount of \$82,883.83

12/31/2025#260101002-260104026 for Accounts Payable in the amount of \$216,339.97

12/01-12/31/2025 for EFT Payroll Liabilities in the amount of \$123,858.77

Total Warrants Approved \$644,856.85

Commissioner Noblet motions to approve. Commissioner Erickson seconded.

Motion carried unanimously.

VI. Old Business

Strategic Plan Update

Chief Walsh presented the final draft of the 2026-2030 Strategic Plan to the Board. Final draft included names and dates to Objectives as requested. Chief also explained that the timelines are subject to review annually.

The Commissioners commended Chief and staff for their dedication and commitment in creating the foundation for the district over the next 5 years.

Commissioner Noblet motions to approve. Commissioner Erickson seconded.

Motion carried unanimously.

VII. New Business

Approval of Action Item Special Meeting 1.13.26

The Board of Commissioners met on January 13, 2026 in an Executive Session and elected to approve Chief Walsh's upgrade in salary with a 4.5% merit and 2.8% cost of living.

Commissioner Noblet motions to approve. Commissioner Erickson seconded.

Motion carried unanimously.

Chief's Report

Chief Walsh presented his monthly report for the district. Call volumes are slightly up, with a busy December, mostly due to weather. Fourth seat coverage remains at 100% and fifth and sixth seat coverages were up as well. We currently have 5 volunteer applicants going through the process and hope to have them ready for approval at the next board meeting.

Resource News: The Training Center is now completed! Inventory is nearly complete on small and attractive items. There's been a delay on moving the maintenance division to St 34 but that will be completed soon. Contract with Pierce and Hughes is in its final stages.

Operations News: Andrew Harvey has officially started with the department as a Firefighter/EMT, with orientation currently underway. We've made a conditional offer to a FF candidate who recently tested. The new Training Center will be fully operational for scheduled training activities and will be ready for use at the end of the month.

Training Division News: A joint 2026 training plan for CWIFR and SWFE has been completed. Marine training has begun for all SWFE members. We have also implemented a new reporting program “NERIS” (National Emergency Response Information System).

Upcoming Events:

February 19th at 2:00pm- Ribbon Cutting Ceremony for our New Training Center

February 23rd - Joint Fire Academy with SWFE and Oak Harbor Fire Dept

March 8th- Seattle Stair Climb

OPMA & PRA Training, 2026 Renewal

Chief Walsh states that trainings on the Open Public Meetings Act and Public Records Act are required every 4 years. Records manager emailed the links for those who need to complete trainings. Please send in your Certificate of Completion to either the Board Secretary or the Records Manager.

VIII. Announcements

Commissioner Towers has scheduling conflict and requested to have the February BOC meeting on the Alternate scheduled date of February 19th and all agreed.

IX. Comments from Commissioners

Commissioner Erickson expresses her gratitude to everyone and how she is looking forward to another wonderful year with SWFE. Commissioner Noblet commended the Board and the Chief on all their work and dedication in 2025 and looks to more of the same in 2026. Commissioner Towers echoes these sentiments as well and looks to another productive year at SWFE.

X. Conclude

Commissioner Erickson motions to adjourn. Commissioner Noblet seconded.

Motion passed unanimously.

Commissioner Towers adjourns the regular meeting at 4:26pm.

Shari Schroeder,
Board Secretary

2026 BUDGET POSITION

South Whidbey Fire EMS

Time: 09:18:17 Date: 02/12/2026

Page: 1

001 General Fund 01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining	
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308 Beginning Balances

308 41 01 00 Estimated Beginning Balance	0.00	1,576,240.72	(1,576,240.72)	0.0%
308 Beginning Balances	0.00	1,576,240.72	(1,576,240.72)	0.0%

310 Taxes

311 10 00 00 Property Taxes	9,578,484.40	0.00	9,578,484.40	0.0%
313 40 00 00 Sales Tax Collected	0.00	69.30	(69.30)	0.0%
337 00 00 01 Leasehold Excise Tax	3,000.00	0.00	3,000.00	0.0%
337 00 00 02 Timber Tax	0.00	0.00	0.00	0.0%
310 Taxes	9,581,484.40	69.30	9,581,415.10	0.0%

330 State Generated Revenues

331 97 03 00 FEMA Public Assistance Grant	0.00	0.00	0.00	0.0%
334 01 30 00 WSP Basic FF Academy Reimbursement Program	0.00	0.00	0.00	0.0%
334 01 80 00 State Direct/Indirect Grant From Military Department	0.00	0.00	0.00	0.0%
334 04 90 00 Dept. Of Health EMS Trauma Grant	778.00	0.00	778.00	0.0%
337 07 60 00 In-Lieu Tax - Ferries	3,923.00	0.00	3,923.00	0.0%
337 07 70 00 In-Lieu Tax - School District	1,386.00	0.00	1,386.00	0.0%
337 07 70 02 In-Lieu Tax- South Whidbey Parks	231.67	0.00	231.67	0.0%
330 State Generated Revenues	6,318.67	0.00	6,318.67	0.0%

340 Charges For Services

341 70 00 00 Sales Of Merchandise	0.00	0.00	0.00	0.0%
342 21 00 00 Hospital Payments For Consumable Supplies	286,082.31	134,744.21	151,338.10	47.1%
340 Charges For Services	286,082.31	134,744.21	151,338.10	47.1%

360 Misc Revenues

361 11 00 01 Investment Interest	45,000.00	0.00	45,000.00	0.0%
362 10 00 00 CPR Public Class Registration	6,000.00	770.70	5,229.30	12.8%
362 50 00 00 Lease & Rental Payments	0.00	0.00	0.00	0.0%
367 11 00 01 Donations and Gifts	0.00	340.00	(340.00)	0.0%
369 10 00 00 Sale Of Surplus	0.00	0.00	0.00	0.0%
369 40 00 00 Judgements/Settlements	0.00	0.00	0.00	0.0%
369 91 00 00 Other Revenue	0.00	0.00	0.00	0.0%
360 Misc Revenues	51,000.00	1,110.70	49,889.30	2.2%

380 Non Revenues

369 80 00 00 Prior Year(s) Corrections	0.00	0.00	0.00	0.0%
389 90 00 10 Other Custodial Activities	0.00	0.00	0.00	0.0%
380 Non Revenues	0.00	0.00	0.00	0.0%

390 Other Revenues

2026 BUDGET POSITION

South Whidbey Fire EMS

Time: 09:18:17 Date: 02/12/2026

Page: 2

001 General Fund

01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining	
390 Other Revenues				
395 10 00 00 Sale Of Capital Assets	0.00	0.00	0.00	0.0%
390 Other Revenues	0.00	0.00	0.00	0.0%
397 Interfund Transfers				
397 00 01 03 Transfer from Reserve	0.00	0.00	0.00	0.0%
397 00 01 04 Transfer from Contingency	0.00	0.00	0.00	0.0%
397 22 00 02 Transfer From Capital Fund	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%
Fund Revenues:	9,924,885.38	1,712,164.93	8,212,720.45	17.3%
Expenditures	Amt Budgeted	Expenditures	Remaining	

010 ADMIN

522 Fire Control

522 10 10 10 Chief's Wages	201,758.76	24,603.84	177,154.92	12.2%
522 10 10 20 Assistant Chief's Wages	183,076.90	20,523.69	162,553.21	11.2%
522 10 10 30 Division/Battalion Chief's Wages	315,448.00	39,945.16	275,502.84	12.7%
522 10 10 40 Administration Wages	266,635.58	29,548.02	237,087.56	11.1%
522 10 10 60 Commissioner's Stipends	8,000.00	966.00	7,034.00	12.1%
522 10 15 20 Chief's Deferred Comp Match	14,005.67	1,735.05	12,270.62	12.4%
522 10 15 21 Admin Deferred Compensation Match	5,332.71	590.96	4,741.75	11.1%
522 10 20 10 FICA / Medicare Benefits-Admin	73,782.39	9,020.28	64,762.11	12.2%
522 10 20 20 L&I / Unemployment Premiums-Admin	29,470.11	8,698.23	20,771.88	29.5%
522 10 20 30 Admin Healthcare Benefits/ADD	214,517.36	32,924.40	181,592.96	15.3%
522 10 20 40 Retirement Benefits-ADMIN	58,848.51	1,311.71	57,536.80	2.2%
522 10 20 50 Tuition Reimbursement-Admin	250.00	75.00	175.00	30.0%
522 10 31 10 Office Supplies	3,250.00	530.46	2,719.54	16.3%
522 10 31 11 Printing - Newsletter	6,000.00	0.00	6,000.00	0.0%
522 10 31 12 Maps & Mapping Supplies	100.00	0.00	100.00	0.0%
522 10 31 20 Photographic Supplies	0.00	0.00	0.00	0.0%
522 10 32 10 Fuel - Administration	5,000.00	455.32	4,544.68	9.1%
522 10 35 10 Office Equipment	1,700.00	27.21	1,672.79	1.6%
522 10 35 20 Software	320.00	0.00	320.00	0.0%
522 10 35 30 Computer Hardware	28,000.00	293.72	27,706.28	1.0%
522 10 41 10 Legal Services	20,000.00	360.00	19,640.00	1.8%
522 10 41 20 Audit & Review Services	0.00	6,811.00	(6,811.00)	0.0%
522 10 41 30 Consulting Services	3,150.00	2,400.00	750.00	76.2%
522 10 41 33 Website Hosting	5,091.84	5,336.64	(244.80)	104.8%
522 10 41 40 Professional Services	7,000.00	0.00	7,000.00	0.0%
522 10 42 10 Postage & Shipping	6,550.00	0.00	6,550.00	0.0%
522 10 42 20 Internet Connections/Whidbey Telecom	11,400.00	914.56	10,485.44	8.0%
522 10 42 30 Cell & Digital Telephones	29,844.00	3,663.41	26,180.59	12.3%
522 10 42 40 Wired Telephones & FAX/Whidbey Telecom	17,400.00	1,852.34	15,547.66	10.6%
522 10 42 50 Alarm Monitoring	6,420.00	2,125.73	4,294.27	33.1%
522 10 43 01 Admin Ferry Fees	270.00	360.35	(90.35)	133.5%
522 10 43 10 Commissioner Travel	500.00	0.00	500.00	0.0%
522 10 43 20 Career Staff Travel	100.00	0.00	100.00	0.0%
522 10 44 10 Administrative Advertising	1,500.00	0.00	1,500.00	0.0%

2026 BUDGET POSITION

South Whidbey Fire EMS

Time: 09:18:17 Date: 02/12/2026

Page: 3

001 General Fund

01/01/2026 To: 12/31/2026

Expenditures	Amt Budgeted	Expenditures	Remaining		
522 Fire Control					
522 10 44 30	Volunteer Recruit./Retention Advertising	1,200.00	140.80	1,059.20	11.7%
522 10 45 10	Admin Equipment Leases	4,728.00	0.00	4,728.00	0.0%
522 10 46 10	Liability/Umbrella-Enduris	157,952.10	0.00	157,952.10	0.0%
522 10 47 10	Election Expenses	0.00	0.00	0.00	0.0%
522 10 47 20	Timber Tax	0.00	0.00	0.00	0.0%
522 10 47 30	Clean Water Utility Taxes	453.93	0.00	453.93	0.0%
522 10 48 10	Computer Repair & Maintenance	121,720.00	7,880.02	113,839.98	6.5%
522 10 48 20	Office Equipment Repair & Maintenance	2,100.00	0.00	2,100.00	0.0%
522 10 49 10	Memberships	9,459.20	4,895.00	4,564.20	51.7%
522 10 49 20	Subscriptions	56,417.47	6,774.21	49,643.26	12.0%
522 10 49 30	Information Services	5,524.54	1,139.32	4,385.22	20.6%
522 10 49 40	Software Recurring Licenses	56,378.05	9,066.26	47,311.79	16.1%
522 10 49 50	Investment/Bank Fees	750.00	0.00	750.00	0.0%
522 Fire Control		1,941,405.12	224,968.69	1,716,436.43	11.6%
591 Debt Service					
591 22 70 00	Lease Payments	0.00	263.16	(263.16)	0.0%
591 Debt Service		0.00	263.16	(263.16)	0.0%
010 ADMIN		1,941,405.12	225,231.85	1,716,173.27	11.6%

020 FIRE SUPPRESSION

522 Fire Control

522 20 15 10	Volunteer Reimbursement	80,000.00	0.00	80,000.00	0.0%
522 20 15 20	Volunteer Deferred Compensation Match	5,000.00	0.00	5,000.00	0.0%
522 20 15 30	Volunteer Shift Reimbursement	10,000.00	0.00	10,000.00	0.0%
522 20 20 10	FICA/Medicare Benefits-Volunteers	7,267.50	0.00	7,267.50	0.0%
522 20 20 31	Accidental Death & Disability - VFIS	6,707.00	0.00	6,707.00	0.0%
522 20 20 32	Disability	0.00	0.00	0.00	0.0%
522 20 20 35	Volunteer AD&D Insurance	2,000.00	0.00	2,000.00	0.0%
522 20 20 41	Retirement Premium-Board Of Vol. FF's	4,900.00	3,920.00	980.00	80.0%
522 20 20 42	Retirement Premium-LOSAP	44,021.00	47,660.00	(3,639.00)	108.3%
522 20 20 50	Tuition Reimbursement-Part Time FFs & Volunteers	2,500.00	0.00	2,500.00	0.0%
522 20 23 10	Physicals	10,750.00	0.00	10,750.00	0.0%
522 20 23 20	Vaccinations	3,360.00	0.00	3,360.00	0.0%
522 20 23 30	Testing	10,000.00	0.00	10,000.00	0.0%
522 20 23 40	Fitness Equipment	4,966.99	0.00	4,966.99	0.0%
522 20 24 40	Trusteed Plans (WFCA)	1,200.00	239.38	960.62	19.9%
522 20 28 10	Recognition Awards	3,568.75	0.00	3,568.75	0.0%
522 20 28 20	Special Recognition & Activities	14,008.40	703.84	13,304.56	5.0%
522 20 28 30	Incidents, Special Projects & Out Of Area Meals	2,960.00	0.00	2,960.00	0.0%
522 20 31 10	Fire Operations Supplies	21,765.00	198.83	21,566.17	0.9%
522 20 31 11	Fire Rehab Supplies	2,980.00	0.00	2,980.00	0.0%
522 20 31 12	Fire Safety Supplies	1,298.00	0.00	1,298.00	0.0%
522 20 31 20	Medical Operations Supplies	19,060.00	0.00	19,060.00	0.0%
522 20 31 30	Marine Rescue Operations Supplies	1,110.00	21.83	1,088.17	2.0%

2026 BUDGET POSITION

South Whidbey Fire EMS

Time: 09:18:17 Date: 02/12/2026

Page: 4

001 General Fund

01/01/2026 To: 12/31/2026

Expenditures	Amt Budgeted	Expenditures	Remaining	
522 Fire Control				
522 20 31 60	Uniforms & Badges	45,375.00	515.24	44,859.76 1.1%
522 20 32 10	Fuel - Fire Apparatus	26,900.00	4,178.32	22,721.68 15.5%
522 20 32 20	Fuel - Medical Apparatus	16,000.00	1,087.01	14,912.99 6.8%
522 20 32 30	Fuel - Marine Apparatus	6,120.00	148.71	5,971.29 2.4%
522 20 32 40	Fuel - Technical Rescue Apparatus	500.00	0.00	500.00 0.0%
522 20 34 01	Wildland Food	1,500.00	0.00	1,500.00 0.0%
522 20 34 02	Wildland Communication Equipment	10,985.34	0.00	10,985.34 0.0%
522 20 34 03	Wildland Personal Safety Equipment	11,084.42	0.00	11,084.42 0.0%
522 20 34 04	Wildland Equipment and Supplies	5,738.00	0.00	5,738.00 0.0%
522 20 35 10	Fire Equipment	151,852.00	0.00	151,852.00 0.0%
522 20 35 11	Rehab Equipment	236.00	0.00	236.00 0.0%
522 20 35 12	Fire Safety Equipment	4,530.00	0.00	4,530.00 0.0%
522 20 35 20	Medical Equipment	8,470.00	0.00	8,470.00 0.0%
522 20 35 30	Marine Rescue Equipment	3,980.00	0.00	3,980.00 0.0%
522 20 35 40	Technical Rescue Equipment	11,388.74	0.00	11,388.74 0.0%
522 20 35 50	Communications Equipment	11,150.00	0.00	11,150.00 0.0%
522 20 35 60	Personal Safety Equipment	109,085.00	8,210.09	100,874.91 7.5%
522 20 41 10	Hose Testing	13,137.50	0.00	13,137.50 0.0%
522 20 41 20	Apparatus Testing/Certification	8,140.00	0.00	8,140.00 0.0%
522 20 41 30	SCBA Flow Testing/Certification	8,280.00	0.00	8,280.00 0.0%
522 20 41 40	Biohazard Waste Disposal	0.00	0.00	0.00 0.0%
522 20 42 10	Dispatch Services	145,393.96	0.00	145,393.96 0.0%
522 20 45 10	Operations Equipment Leases	38,536.00	0.00	38,536.00 0.0%
522 20 45 20	Operations Rents And Fees	13,308.75	13,308.70	0.05 100.0%
522 22 10 00	Full Time Firefighter Wages	2,220,865.12	225,908.37	1,994,956.75 10.2%
522 22 10 01	Authorized Overtime Full Time Firefighters	157,214.76	30,588.74	126,626.02 19.5%
522 22 10 02	Authorized Overtime-Marine	5,722.64	2,066.94	3,655.70 36.1%
522 22 15 20	Firefighter Deferred Compensation Match	34,924.91	2,915.47	32,009.44 8.3%
522 22 20 00	Fire Suppression And Emergency Medical Services - Personnel Benefits	0.00	0.00	0.00 0.0%
522 22 20 10	FICA Medicare Benefits-FT Firefighters	184,594.87	20,003.26	164,591.61 10.8%
522 22 20 15	FICA Medicare Benefits-Marine	616.87	0.00	616.87 0.0%
522 22 20 20	L&I/ Unemployment Premiums- FT Firefighters	176,883.78	36,544.77	140,339.01 20.7%
522 22 20 22	L&I/Unemployment Premiums-Marine	404.29	0.00	404.29 0.0%
522 22 20 30	Full Time Firefighters Healthcare Benefits/AD&D	516,538.64	67,475.10	449,063.54 13.1%
522 22 20 40	Retirement Benefits Full Time Firefighters	128,371.85	10,896.49	117,475.36 8.5%
522 Fire Control		4,337,251.08	476,591.09	3,860,659.99 11.0%
020 FIRE SUPPRESSION		4,337,251.08	476,591.09	3,860,659.99 11.0%

030 FIRE PREVENTION & INVESTIGATION

522 Fire Control

522 30 31 51	Fire Prevention Supplies	3,950.00	35.76	3,914.24 0.9%
522 30 31 60	Public Education Operating Supplies	13,435.00	130.16	13,304.84 1.0%
522 30 31 61	Public Education Equipment	2,000.00	0.00	2,000.00 0.0%
522 30 32 10	Public Education Fuel	0.00	0.00	0.00 0.0%
522 30 49 00	Special Projects	9,250.00	533.79	8,716.21 5.8%

2026 BUDGET POSITION

South Whidbey Fire EMS

Time: 09:18:17 Date: 02/12/2026

Page: 5

001 General Fund

01/01/2026 To: 12/31/2026

Expenditures	Amt Budgeted	Expenditures	Remaining	
522 Fire Control				
522 30 49 01 Authorized Overtime-Fire Prevention/Public Education	21,060.82	208.14	20,852.68	1.0%
522 Fire Control	49,695.82	907.85	48,787.97	1.8%
030 FIRE PREVENTION & INVESTIGATION				
	49,695.82	907.85	48,787.97	1.8%

045 TRAINING EMPLOYEE

522 Fire Control

522 45 10 01 Authorized Overtime-Training	14,884.14	6,699.32	8,184.82	45.0%
522 45 20 02 Authorized Overtime- Marine Training	14,306.60	0.00	14,306.60	0.0%
522 45 20 10 FICA/Medicare Benefits - Training	1,138.64	512.50	626.14	45.0%
522 45 20 12 FICA/Medicare Benefits - Marine Training	1,094.45	0.00	1,094.45	0.0%
522 45 20 20 L&I/ Unemployment Premiums - Training	671.62	36.18	635.44	5.4%
522 45 20 22 L&I/ Unemployment Premiums - Marine Training	586.87	0.00	586.87	0.0%
522 45 31 00 Administration Training Supplies	154.00	82.74	71.26	53.7%
522 45 31 10 Fire Training Supplies	5,080.00	0.00	5,080.00	0.0%
522 45 31 20 Medical Training Supplies	0.00	0.00	0.00	0.0%
522 45 31 21 Medical Training Supplies - WEMSC Grant	0.00	0.00	0.00	0.0%
522 45 31 30 Marine Training Supplies	500.00	0.00	500.00	0.0%
522 45 31 40 Technical Rescue Training Supplies	257.50	0.00	257.50	0.0%
522 45 32 10 Fuel - Training	525.00	0.00	525.00	0.0%
522 45 35 10 Fire Training Equipment	0.00	0.00	0.00	0.0%
522 45 35 20 Medical Training Equipment	900.00	0.00	900.00	0.0%
522 45 35 30 Marine Training Equipment	250.00	0.00	250.00	0.0%
522 45 41 10 Training Professional Services	20,850.00	0.00	20,850.00	0.0%
522 45 43 00 Administrative Training Travel	4,508.00	(651.09)	5,159.09	14.4%
522 45 43 01 Administrative Lodging & Food	10,494.80	314.23	10,180.57	3.0%
522 45 43 02 Training Ferry Fees	700.00	0.00	700.00	0.0%
522 45 43 10 Fire Training Travel	8,735.70	0.00	8,735.70	0.0%
522 45 43 11 Fire Lodging & Food	14,131.60	0.00	14,131.60	0.0%
522 45 43 20 Medical Training Travel	1,236.00	0.00	1,236.00	0.0%
522 45 43 21 Medical Lodging & Food	3,708.00	0.00	3,708.00	0.0%
522 45 43 40 Technical Rescue Training Travel	412.00	0.00	412.00	0.0%
522 45 43 41 Technical Rescue Training Lodging & Food	540.75	0.00	540.75	0.0%
522 45 43 50 Maintenance Training Travel	1,287.50	0.00	1,287.50	0.0%
522 45 43 51 Maintenance Lodging & Food	2,008.50	0.00	2,008.50	0.0%
522 45 49 00 Administration Tuition & Registration	5,233.25	1,264.99	3,968.26	24.2%
522 45 49 10 Fire Tuition & Registration	18,846.30	0.00	18,846.30	0.0%
522 45 49 11 Fire Training Projects & Workshops	9,655.25	0.00	9,655.25	0.0%
522 45 49 20 Medical Tuition & Registration	9,125.80	0.00	9,125.80	0.0%
522 45 49 21 Medical Training Projects	624.00	0.00	624.00	0.0%
522 45 49 30 Marine Tuition & Registration	252.25	0.00	252.25	0.0%
522 45 49 31 Marine Rescue Training Projects	12,000.00	0.00	12,000.00	0.0%
522 45 49 40 Technical Rescue Tuition & Registration	592.25	0.00	592.25	0.0%
522 45 49 50 Maintenance Tuition & Registration	965.11	0.00	965.11	0.0%
522 45 49 60 Health & Wellness Training - Registration	1,236.00	0.00	1,236.00	0.0%
522 Fire Control	167,491.88	8,258.87	159,233.01	4.9%

2026 BUDGET POSITION

South Whidbey Fire EMS

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001 General Fund 01/01/2026 To: 12/31/2026

Expenditures	Amt Budgeted	Expenditures	Remaining	
045 TRAINING EMPLOYEE	167,491.88	8,258.87	159,233.01	4.9%

050 FACILITIES

522 Fire Control

522 50 10 00	Maintenance Employees Wages	175,814.70	21,917.31	153,897.39	12.5%
522 50 10 01	Maintenance Employees Authorized Overtime	4,000.00	0.00	4,000.00	0.0%
522 50 15 20	Maintenance Deferred Compensation Match	1,208.31	0.00	1,208.31	0.0%
522 50 20 00	Fire Suppression And Emergency Medical Services - Personnel Benefits	0.00	0.00	0.00	0.0%
522 50 20 10	FICA/Medicare Benefits-Maintenance Employees	13,848.26	1,676.68	12,171.58	12.1%
522 50 20 20	L&I/Unemployment Premiums-Maintenance Employees	14,961.72	1,068.02	13,893.70	7.1%
522 50 20 30	Maintenance Healthcare Benefits/AD&D	47,696.40	6,741.22	40,955.18	14.1%
522 50 20 40	Retirement Benefits-Maintenance Employees	15,618.79	494.20	15,124.59	3.2%
522 50 20 50	Tuition Reimbursement - Maintenance Employees	2,500.00	0.00	2,500.00	0.0%
522 50 31 10	Janitorial Supplies	11,450.00	895.17	10,554.83	7.8%
522 50 31 20	Maintenance Parts & Supplies	7,247.00	225.63	7,021.37	3.1%
522 50 32 10	Fuel - Maintenance	2,000.00	972.52	1,027.48	48.6%
522 50 35 10	Small Tools	2,500.00	1,663.39	836.61	66.5%
522 50 35 20	Furnishings	4,800.00	0.00	4,800.00	0.0%
522 50 35 30	Appliances	2,000.00	0.00	2,000.00	0.0%
522 50 41 10	Janitorial Services	500.00	0.00	500.00	0.0%
522 50 41 20	Yard Maintenance	29,024.64	4,126.11	24,898.53	14.2%
522 50 41 30	Building Maintenance Services	40,443.52	3,582.83	36,860.69	8.9%
522 50 45 10	Maintenance Equipment Rental & Leases	6,000.00	0.00	6,000.00	0.0%
522 50 47 10	Electricity Consumed	49,320.00	2,432.39	46,887.61	4.9%
522 50 47 20	LPG Gas Consumed	11,562.81	2,750.73	8,812.08	23.8%
522 50 47 30	Water Consumed	6,236.00	816.46	5,419.54	13.1%
522 50 47 40	Waste Disposal Used	5,720.00	386.84	5,333.16	6.8%
522 50 48 10	Facilities Repair & Maintenance	10,100.00	5,994.50	4,105.50	59.4%
522 Fire Control		464,552.15	55,744.00	408,808.15	12.0%

050 FACILITIES

464,552.15 55,744.00 408,808.15 12.0%

060 VEHICLE & EQUIP MAINTENANCE

522 Fire Control

522 60 43 01	Maintenance Ferry Fees	1,000.00	0.00	1,000.00	0.0%
522 60 48 10	Fire Equipment Repair & Maintenance	42,142.04	45.34	42,096.70	0.1%
522 60 48 11	Fire Apparatus Repair & Maintenance	96,300.00	8,550.28	87,749.72	8.9%
522 60 48 12	Administrative Vehicle Repair & Maintenance	5,175.00	0.00	5,175.00	0.0%
522 60 48 20	Medical Equipment Repair & Maintenance	2,785.00	0.00	2,785.00	0.0%
522 60 48 21	Medical Vehicle Repair & Maintenance	7,275.00	0.00	7,275.00	0.0%
522 60 48 30	Marine Equipment Repair & Maintenance	1,300.00	0.00	1,300.00	0.0%

2026 BUDGET POSITION

South Whidbey Fire EMS

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001 General Fund 01/01/2026 To: 12/31/2026

Expenditures	Amt Budgeted	Expenditures	Remaining	
522 Fire Control				
522 60 48 31 Marine Vehicle Repair & Maintenance	3,660.00	0.00	3,660.00	0.0%
522 60 48 40 Technical Rescue Equipment Repair & Maintenance	500.00	0.00	500.00	0.0%
522 60 48 41 Technical Rescue Vehicle Repair & Maintenance	2,499.31	0.00	2,499.31	0.0%
522 60 48 50 Training Equipment Repair & Maintenance	500.00	0.00	500.00	0.0%
522 60 48 60 Maintenance Equipment Repair & Maintenance	3,750.00	0.00	3,750.00	0.0%
522 60 48 61 Maintenance Vehicle Repair & Maintenance	1,450.00	0.00	1,450.00	0.0%
522 60 49 70 Collision/Accident	5,999.98	0.00	5,999.98	0.0%
522 Fire Control	174,336.33	8,595.62	165,740.71	4.9%
060 VEHICLE & EQUIP MAINTENANCE	174,336.33	8,595.62	165,740.71	4.9%

062 CAPITAL FACILITIES

591 Debt Service

591 22 71 01 Principle Payments	205,000.00	0.00	205,000.00	0.0%
592 22 83 01 Interest Payments	107,900.00	0.00	107,900.00	0.0%
591 Debt Service	312,900.00	0.00	312,900.00	0.0%

594 Capital Expenditures

594 22 30 00 Communications Equipment	0.00	0.00	0.00	0.0%
594 22 35 00 Fire Training Equipment- Capital	0.00	0.00	0.00	0.0%
594 22 35 10 Fire Equipment- Capital	0.00	0.00	0.00	0.0%
594 22 35 12 Fire Safety Equipment - Capital	0.00	0.00	0.00	0.0%
594 22 35 60 Personal Safety Equipment - Capital	0.00	0.00	0.00	0.0%
594 22 42 10 Dispatch Services - Capital	0.00	0.00	0.00	0.0%
594 22 62 11 Station 32-33 Replacement	0.00	0.00	0.00	0.0%
594 22 62 38 Station 32- Upgrade Transfer Switch & 30 KW Generator	0.00	0.00	0.00	0.0%
594 22 63 30 Cultus Bay Radio Tower Site	0.00	0.00	0.00	0.0%
594 22 63 31 Station 31 - 5535 Cameron Road	180,000.00	0.00	180,000.00	0.0%
594 22 63 32 Station 32 - 6435 Central Avenue	575,000.00	0.00	575,000.00	0.0%
594 22 63 33 Station 33 - 3405 French Road	0.00	0.00	0.00	0.0%
594 22 63 34 Station 34 - 820 Camano Avenue	0.00	0.00	0.00	0.0%
594 22 63 35 Station 35 - 3982 Saratoga Road	0.00	0.00	0.00	0.0%
594 22 63 36 Station 36 - 5579 Bayview Road	157,000.00	0.00	157,000.00	0.0%
594 22 63 37 Maintenance Facility - 2874 Verlane Street	0.00	0.00	0.00	0.0%
594 22 64 03 Medical Equipment- Capital	84,685.15	0.00	84,685.15	0.0%
594 22 64 32 Computers / IT Capital	0.00	0.00	0.00	0.0%
594 Capital Expenditures	996,685.15	0.00	996,685.15	0.0%

062 CAPITAL FACILITIES **1,309,585.15** **0.00** **1,309,585.15** **0.0%**

064 CAPITAL VEHICLES

2026 BUDGET POSITION

South Whidbey Fire EMS

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001 General Fund 01/01/2026 To: 12/31/2026

Expenditures	Amt Budgeted	Expenditures	Remaining	
594 Capital Expenditures				
594 22 48 35 Marine Vehicle Repair- Capital	0.00	0.00	0.00	0.0%
594 22 64 10 Vehicles	0.00	0.00	0.00	0.0%
594 22 64 12 Fire Apparatus	1,764,990.07	0.00	1,764,990.07	0.0%
594 Capital Expenditures	1,764,990.07	0.00	1,764,990.07	0.0%
064 CAPITAL VEHICLES	1,764,990.07	0.00	1,764,990.07	0.0%
070 OTHER				
580 Non Expenditures				
588 10 00 00 Prior Period Adjustment	0.00	0.00	0.00	0.0%
589 00 00 10 Non Expenditure - Suspense	0.00	0.00	0.00	0.0%
589 90 00 00 Payroll Deduction Clearing	0.00	(10,053.76)	10,053.76	0.0%
580 Non Expenditures	0.00	(10,053.76)	10,053.76	0.0%
597 Interfund Transfers				
597 00 00 02 Transfer To Capital Fund	0.00	0.00	0.00	0.0%
597 00 00 03 Transfer To Reserve Fund	0.00	0.00	0.00	0.0%
597 00 00 04 Transfer To Contingency Fund	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.0%
070 OTHER	0.00	(10,053.76)	10,053.76	0.0%
Fund Expenditures:	10,209,307.60	765,275.52	9,444,032.08	7.5%
Fund Excess/(Deficit):	(284,422.22)	946,889.41		

2026 BUDGET POSITION

South Whidbey Fire EMS

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002 General Investment Fund

01/01/2026 To: 12/31/2026

Revenues	Amt Budgeted	Revenues	Remaining	
308 Beginning Balances				
308 41 00 00 Estimated Beginning Balance	1,355,242.02	2,208,387.51	(853,145.49)	163.0%
308 Beginning Balances	1,355,242.02	2,208,387.51	(853,145.49)	163.0%
397 Interfund Transfers				
397 00 00 02 Transfer From General Fund	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%
Fund Revenues:	1,355,242.02	2,208,387.51	(853,145.49)	163.0%
Expenditures	Amt Budgeted	Expenditures	Remaining	
999 Ending Balance				
508 41 00 00 Ending Balance	0.00	0.00	0.00	0.0%
999 Ending Balance	0.00	0.00	0.00	0.0%
070 OTHER				
597 Interfund Transfers				
597 22 00 02 Transfer To General Fund	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.0%
070 OTHER	0.00	0.00	0.00	0.0%
Fund Expenditures:	0.00	0.00	0.00	0.0%
Fund Excess/(Deficit):	1,355,242.02	2,208,387.51		

2026 BUDGET POSITION

South Whidbey Fire EMS

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003 Reserve Fund

01/01/2026 To: 12/31/2026

	Amt Budgeted	Revenues	Remaining	
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308 Beginning Balances

308 91 10 00 Estimated Beginning Balance	344,742.22	921,630.89	(576,888.67)	267.3%
308 Beginning Balances	344,742.22	921,630.89	(576,888.67)	267.3%

360 Misc Revenues

361 11 00 02 Investment Interest	1,200.00	0.00	1,200.00	0.0%
360 Misc Revenues	1,200.00	0.00	1,200.00	0.0%

397 Interfund Transfers

397 00 00 03 Transfer From General Fund	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:	345,942.22	921,630.89	(575,688.67)	266.4%
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	Amt Budgeted	Expenditures	Remaining	
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597 Interfund Transfers

597 00 01 03 Transfer from Reserve to General	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Expenditures:	0.00	0.00	0.00	0.0%
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Fund Excess/(Deficit):	345,942.22	921,630.89		
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2026 BUDGET POSITION

South Whidbey Fire EMS

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004 Contingency Fund 01/01/2026 To: 12/31/2026

	Amt Budgeted	Revenues	Remaining	
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308 Beginning Balances

308 91 11 00 Estimated Beginning Balance	172,228.16	804,796.52	(632,568.36)	467.3%
308 Beginning Balances	172,228.16	804,796.52	(632,568.36)	467.3%

360 Misc Revenues

361 11 00 03 Investment Interest	5,000.00	0.00	5,000.00	0.0%
360 Misc Revenues	5,000.00	0.00	5,000.00	0.0%

397 Interfund Transfers

397 00 00 04 Transfer From General Fund	0.00	0.00	0.00	0.0%
397 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Revenues:

	177,228.16	804,796.52	(627,568.36)	454.1%
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Expenditures

	Amt Budgeted	Expenditures	Remaining	
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597 Interfund Transfers

597 00 01 04 Transfer from Contingency to General	0.00	0.00	0.00	0.0%
597 Interfund Transfers	0.00	0.00	0.00	0.0%

Fund Expenditures:

	0.00	0.00	0.00	0.0%
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Fund Excess/(Deficit):

	177,228.16	804,796.52		
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2026 BUDGET POSITION TOTALS

South Whidbey Fire EMS

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Fund	Revenue Budgeted	Received		Expense Budgeted	Spent	
001 General Fund	9,924,885.38	1,712,164.93	17.3%	10,209,307.60	765,275.52	7%
002 General Investment Fund	1,355,242.02	2,208,387.51	163.0%	0.00	0.00	0%
003 Reserve Fund	345,942.22	921,630.89	266.4%	0.00	0.00	0%
004 Contingency Fund	177,228.16	804,796.52	454.1%	0.00	0.00	0%
	11,803,297.78	5,646,979.85	47.8%	10,209,307.60	765,275.52	7.5%

CHECK REGISTER

South Whidbey Fire EMS

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
29	01/06/2026	Payroll	1	EFT	Internal Revenue Service	33,558.26	941 Deposit for Pay Cycle(s) 01/05/2026 - 01/05/2026
92	01/26/2026	Claims	1	EFT	IC Treasurer Office		Wrong year
94	01/30/2026	Payroll	1	EFT	WA D/Employment Security PFML	10,783.99	Pay Cycle(s) 10/01/2025 To 12/31/2025 - WA Care; Pay Cycle(s) 10/01/2025 To 12/31/2025 - PMFL
95	01/30/2026	Payroll	1	EFT	WA D/Employment Security	4,130.64	4th Quarter Unemployment: 10/01/2025 - 12/31/2025
96	01/30/2026	Payroll	1	EFT	WA D/L&I Employer Services	46,270.31	4TH Quarter L&I: 10/01/2025 - 12/31/2025
166	01/21/2026	Payroll	1	EFT	Internal Revenue Service	38,112.49	941 Deposit for Pay Cycle(s) 01/20/2026 - 01/20/2026
167	01/13/2026	Payroll	1	EFT	WA D/Retirement Systems	31,937.21	Pay Cycle(s) 12/01/2025 To 12/31/2025 - LEOFF 2; Pay Cycle(s) 12/01/2025 To 12/31/2025 - PERS 2; Pay Cycle(s) 12/01/2025 To 12/31/2025 - PERS 2- Maint
174	01/06/2026	Payroll	1	EFT	WA D/Retirement Systems	5,312.80	Pay Cycle(s) 01/05/2026 To 01/05/2026 - DEFERRED COMP; Pay Cycle(s) 01/05/2026 To 01/05/2026 - DCP Roth
175	01/27/2026	Payroll	1	0	WA D/Retirement Systems	5,925.01	Pay Cycle(s) 01/20/2026 To 01/20/2026 - DEFERRED COMP; Pay Cycle(s) 01/20/2026 To 01/20/2026 - DCP Roth
176	01/30/2026	Payroll	1	EFT	WA D/Employment Security		Duplicate
177	01/30/2026	Payroll	1	EFT	WA D/L&I Employer Services		Duplicate
38	01/15/2026	Claims	1	664507	Robert Coleman Absolute Pest Control	770.28	Pest control
39	01/15/2026	Claims	1	664508	Archbright	2,400.00	2026 Bronze Membership
40	01/15/2026	Claims	1	664509	Barron Heating	605.71	Station 36 Bay floor heating
41	01/15/2026	Claims	1	664510	Bay Alarm Company	7,849.18	Station 31 Install Balance; Q1 2026 Station 31 Monitoring; Station 31 Permit; 2025 Station 31 Monitoring; Station 31 L&I Permit Fee; Station 31 L&I Permit; Station 31 Permit; Station 36 L&I Permit; St
42	01/15/2026	Claims	1	664511	Board of Volunteer Firefighters	3,920.00	2026 Relief & Pension
43	01/15/2026	Claims	1	664512	FirstNet - AT&T MOBILITY	1,689.60	Cell Phones
44	01/15/2026	Claims	1	664513	Granite Construction Supply & Sign Shop	225.63	Station 36 Driveway Signs
45	01/15/2026	Claims	1	664514	Island Disposal, Inc.	386.84	Maintenance; Station 36; Station 31
46	01/15/2026	Claims	1	664515	Island Electric & Sign, LLC	2,328.24	Station 36 Generator Repair
47	01/15/2026	Claims	1	664516	Leah Kalahiki	27.98	Coffee Stn 31
48	01/15/2026	Claims	1	664517	L.N. Curtis & Sons	8,210.09	Hagen, Wilkie gear
49	01/15/2026	Claims	1	664518	Les Schwab Tire	3,311.78	U36 #1401 Tires
50	01/15/2026	Claims	1	664519	Puget Sound Energy	2,432.39	Station 33; Station 36
51	01/15/2026	Claims	1	664520	Saratoga Water District	100.00	Station 35
52	01/15/2026	Claims	1	664521	Snure Law Office, PSC	360.00	Legal Services
53	01/15/2026	Claims	1	664522	Trusteed Plans Service Corp.	54,867.85	Jan2026 Health/Dental/Life Premiums
54	01/15/2026	Claims	1	664523	VFIS	47,660.00	LOSAP; Repayment - Check issued in error
55	01/15/2026	Claims	1	664524	Whidbey Telecom	13,325.06	Alarm Monitoring; Tower Rental
56	01/15/2026	Payroll	1	664525	Aflac	1,677.50	Pay Cycle(s) 12/01/2025 To 12/31/2025 - AFLAC (Post-Tax)
57	01/15/2026	Payroll	1	664526	C/O BPA IAFF MERP Trust Office	1,107.84	Pay Cycle(s) 12/01/2025 To 12/31/2025 - IAFF MERP Dues

CHECK REGISTER

South Whidbey Fire EMS

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Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
58	01/15/2026	Payroll	1	664527	South Whidbey Firefighters Union	1,883.26	Pay Cycle(s) 12/01/2025 To 12/31/2025 - FF Union Dues
97	01/30/2026	Claims	1	664528	Canon Financial Services, Inc.	263.16	Copier Lease
98	01/30/2026	Claims	1	664529	Clinton Water District	51.00	Station 32
99	01/30/2026	Claims	1	664530	Corey Oil & Propane, LLC	1,313.37	Dec2025 Fuel
100	01/30/2026	Claims	1	664531	ISOOutsource	4,362.66	IT Services; IT Suppor - Email Tenant; IT Services
101	01/30/2026	Claims	1	664532	L.N. Curtis & Sons	45.34	Din Rail Clip Kit
102	01/30/2026	Claims	1	664533	Locality Media, Inc	4,975.01	Annual
103	01/30/2026	Claims	1	664534	Mukilteo Coffee Co.	140.80	Coffee; Coffee; Coffee; Coffee
104	01/30/2026	Claims	1	664535	Orca Information INC	402.32	Carabantes, Van Tryfle; McDougal, Clay
105	01/30/2026	Claims	1	664536	SIMS U Share	1,625.00	Fire/Sims Training
106	01/30/2026	Claims	1	664537	Shield Assessments	465.00	A. Harvey
107	01/30/2026	Claims	1	664538	Skagit Farmers Supply	2,750.73	Station 35 Propane; Station 33 Propane; Station 31 Propane; Station 32 Propane; Station 32 Tank Rental; Station 35 Tank Rental; Maintenance; Station 34 Tank Rental; Station 33 Tank Rental; Station 31;
108	01/30/2026	Claims	1	664539	South Whidbey School District #206	4,707.95	Dec2025 Fuel
109	01/30/2026	Claims	1	664540	Springbrook Software	8,892.06	2026 Subscription
110	01/30/2026	Claims	1	664541	Streamline	5,336.64	Annual Renewal
111	01/30/2026	Claims	1	664542	Trusteed Plans Service Corp.	52,512.25	Feb2026 Health/Dental/Life Premiums
112	01/30/2026	Claims	1	664543	US Bank Visa	6,737.17	Dec2025 Statement
113	01/30/2026	Claims	1	664544	Vistaire Water System	294.33	Station 36; Maintenance
114	01/30/2026	Claims	1	664545	WA Fire Commissioner Association	4,895.00	2026 Dues Grp 17 Level 3
115	01/30/2026	Claims	1	664546	Washington State Ferries	275.85	Lease Boat
116	01/30/2026	Claims	1	664547	Whidbey Telecom	1,208.26	Internet/Landlines
2	01/05/2026	Payroll	10	EFT	Dillan R Arbaugh	2,925.53	Dec19-Dec31 2025 Payroll
3	01/05/2026	Payroll	10	EFT	Brian Boyd	3,321.12	Dec19-Dec31 2025 Payroll
4	01/05/2026	Payroll	10	EFT	Joseph Burbank	3,920.11	Dec19-Dec31 2025 Payroll
5	01/05/2026	Payroll	10	EFT	Chavo Camargo	2,100.42	Dec19-Dec31 2025 Payroll
6	01/05/2026	Payroll	10	EFT	Josiah J Cantrell	2,014.16	Dec19-Dec31 2025 Payroll
7	01/05/2026	Payroll	10	EFT	Ian G Carter	2,859.88	Dec19-Dec31 2025 Payroll
8	01/05/2026	Payroll	10	EFT	Damien Z Clay	1,611.30	Dec19-Dec31 2025 Payroll
9	01/05/2026	Payroll	10	EFT	Katheryne Crowe	3,221.91	Dec19-Dec31 2025 Payroll
10	01/05/2026	Payroll	10	EFT	Karley Diffie	2,790.83	Dec19-Dec31 2025 Payroll
11	01/05/2026	Payroll	10	EFT	Joseph M Dilley	4,818.14	Dec19-Dec31 2025 Payroll
12	01/05/2026	Payroll	10	EFT	Erik A Evenson	2,257.69	Dec19-Dec31 2025 Payroll
13	01/05/2026	Payroll	10	EFT	Nicole Hagen	2,584.43	Dec19-Dec31 2025 Payroll
14	01/05/2026	Payroll	10	EFT	Robert Husom	4,789.75	Dec19-Dec31 2025 Payroll
15	01/05/2026	Payroll	10	EFT	Mary Kaye Johansen	2,063.30	Dec19-Dec31 2025 Payroll
16	01/05/2026	Payroll	10	EFT	Leah Kalahiki	4,804.86	Dec19-Dec31 2025 Payroll
17	01/05/2026	Payroll	10	EFT	Vicki Lange	2,761.09	Dec19-Dec31 2025 Payroll
18	01/05/2026	Payroll	10	EFT	Peter Lund	3,048.39	Dec19-Dec31 2025 Payroll
19	01/05/2026	Payroll	10	EFT	Alexander M Magallon	4,207.29	Dec19-Dec31 2025 Payroll
20	01/05/2026	Payroll	10	EFT	Sean C McDougald	2,755.40	Dec19-Dec31 2025 Payroll
21	01/05/2026	Payroll	10	EFT	Alexandra McMahan	3,868.31	Dec19-Dec31 2025 Payroll
22	01/05/2026	Payroll	10	EFT	Shari L Schroeder	1,286.53	Dec19-Dec31 2025 Payroll
23	01/05/2026	Payroll	10	EFT	Lewis J Townsend	2,240.04	Dec19-Dec31 2025 Payroll
24	01/05/2026	Payroll	10	EFT	Christopher Turner	3,525.54	Dec19-Dec31 2025 Payroll
25	01/05/2026	Payroll	10	EFT	Nicholas S Walsh	4,338.02	Dec19-Dec31 2025 Payroll

CHECK REGISTER

South Whidbey Fire EMS

Time: 09:15:12 Date: 02/12/2026

01/01/2026 To: 01/31/2026

Page: 3

Trans	Date	Type	Acct #	Chk #	Claimant	Amount	Memo
26	01/05/2026	Payroll	10	EFT	Carlee Wilkie	2,980.44	Dec19-Dec31 2025 Payroll
27	01/05/2026	Payroll	10	EFT	Melody K Wilkie	2,145.90	Dec19-Dec31 2025 Payroll
59	01/20/2026	Payroll	10	EFT	Dillan R Arbaugh	2,450.46	Jan1-Jan15 2026 Payroll
60	01/20/2026	Payroll	10	EFT	Brian Boyd	3,626.04	Jan1-Jan15 2026 Payroll
61	01/20/2026	Payroll	10	EFT	Joseph Burbank	4,345.09	Jan1-Jan15 2026 Payroll
62	01/20/2026	Payroll	10	EFT	Chavo Camargo	2,629.05	Jan1-Jan15 2026 Payroll
63	01/20/2026	Payroll	10	EFT	Josiah J Cantrell	2,235.41	Jan1-Jan15 2026 Payroll
64	01/20/2026	Payroll	10	EFT	Ian G Carter	3,491.82	Jan1-Jan15 2026 Payroll
65	01/20/2026	Payroll	10	EFT	Damien Z Clay	2,015.74	Jan1-Jan15 2026 Payroll
66	01/20/2026	Payroll	10	EFT	Katheryne Crowe	3,307.87	Jan1-Jan15 2026 Payroll
67	01/20/2026	Payroll	10	EFT	Karley Diffie	3,115.64	Jan1-Jan15 2026 Payroll
68	01/20/2026	Payroll	10	EFT	Joseph M Dille	5,042.87	Jan1-Jan15 2026 Payroll
69	01/20/2026	Payroll	10	EFT	Savannah Erickson	297.37	Jan1-Jan15 2026 Payroll
70	01/20/2026	Payroll	10	EFT	Erik A Evenson	3,730.86	Jan1-Jan15 2026 Payroll
71	01/20/2026	Payroll	10	EFT	Nicole Hagen	2,645.20	Jan1-Jan15 2026 Payroll
72	01/20/2026	Payroll	10	EFT	Andrew W Harvey	2,239.12	Jan1-Jan15 2026 Payroll
73	01/20/2026	Payroll	10	EFT	Robert Husom	3,943.35	Jan1-Jan15 2026 Payroll
74	01/20/2026	Payroll	10	EFT	Mary Kaye Johansen	1,908.62	Jan1-Jan15 2026 Payroll
75	01/20/2026	Payroll	10	EFT	Leah Kalahiki	3,569.75	Jan1-Jan15 2026 Payroll
76	01/20/2026	Payroll	10	EFT	Vicki Lange	3,382.24	Jan1-Jan15 2026 Payroll
77	01/20/2026	Payroll	10	EFT	Peter Lund	4,197.65	Jan1-Jan15 2026 Payroll
78	01/20/2026	Payroll	10	EFT	Alexander M Magallon	3,523.01	Jan1-Jan15 2026 Payroll
79	01/20/2026	Payroll	10	EFT	Sean C McDougald	3,489.35	Jan1-Jan15 2026 Payroll
80	01/20/2026	Payroll	10	EFT	Alexandra McMahan	3,306.05	Jan1-Jan15 2026 Payroll
81	01/20/2026	Payroll	10	EFT	Michael W Noblet	297.37	Jan1-Jan15 2026 Payroll
82	01/20/2026	Payroll	10	EFT	Shari L Schroeder	1,310.53	Jan1-Jan15 2026 Payroll
83	01/20/2026	Payroll	10	EFT	James A. Towers	297.37	Jan1-Jan15 2026 Payroll
84	01/20/2026	Payroll	10	EFT	Lewis J Townsend	2,635.68	Jan1-Jan15 2026 Payroll
85	01/20/2026	Payroll	10	EFT	Christopher Turner	2,841.53	Jan1-Jan15 2026 Payroll
86	01/20/2026	Payroll	10	EFT	Nicholas S Walsh	5,326.06	Jan1-Jan15 2026 Payroll
87	01/20/2026	Payroll	10	EFT	Carlee Wilkie	4,471.23	Jan1-Jan15 2026 Payroll
88	01/20/2026	Payroll	10	EFT	Melody K Wilkie	2,524.37	Jan1-Jan15 2026 Payroll

001 General Fund

599,860.92

	599,860.92		
		Claims:	251,724.53
		Payroll:	348,136.39

CERTIFICATION: I, the undersigned do hereby certify under penalty of perjury, that the materials have been furnished, the services rendered or the labor performed as described and that the claim is a due and unpaid obligation against South Whidbey Island Fire/EMS and that I am authorized to authenticate and certify to said claim.

Auditing Officer _____ Date: _____

Auditing Officer _____ Date: _____

TREASURER'S REPORT

Fund Totals

South Whidbey Fire EMS

Time:

12/01/2025 To: 12/31/2025

Fund	Previous Balance	Revenue	Expenditures	Ending Balance	Claims Clearing	Payr Cleari
01 General Fund	2,916,351.20	68,046.01	897,453.20	2,086,944.01	269,948.94	15,171.
02 General Investment Fund	0.00	2,208,387.51		2,208,387.51	0.00	0.
03 Reserve Fund	509,752.39	150.81		509,903.20	0.00	0.
04 Contingency Fund	510,406.02	483.74		510,889.76	0.00	0.
00 General Investment Fund	2,208,387.51	0.00	2,208,387.51	0.00	0.00	0.
	6,144,897.12	2,277,068.07	3,105,840.71	5,316,124.48	269,948.94	15,171.

TREASURER'S REPORT

Account Totals

South Whidbey Fire EMS

Time:

12/01/2025 To: 12/31/2025

Cash Accounts	Beg Balance	Deposits	Withdrawals	Ending	Outstanding R
General Fund-Island County Mai	3,096,997.72	78,773.41	1,614,449.60	1,561,321.53	-10,727.
Capital Reserve Investment	2,808,387.51	0.00	0.00	2,808,387.51	0.
Keybank (Direct Deposit)	95.53	0.00	0.00	95.53	0.
0 Heritage (Direct Deposit)	2,413.42	162,348.39	162,348.39	2,413.42	0.
1 Reserve Fund	56,326.81	412,029.31	0.00	468,356.12	-301.
2 Contingency Fund	180,676.13	294,874.24	0.00	475,550.37	-966.
Total Cash:	6,144,897.12	948,025.35	1,776,797.99	5,316,124.48	-11,995.
	6,144,897.12	948,025.35	1,776,797.99	5,316,124.48	-11,995.1

TREASURER'S REPORT

Outstanding Vouchers

12/01/2025 To: 12/31/2025

As Of: 1

Time:

South Whidbey Fire EMS

Year	Trans#	Date	Type	Acct#	War#	Vendor	Amount	Memo
2025	1926	12/31/2025	Tr Rec	1		United States Treasury	7,088.40	FICA Medicare
2025	1927	12/31/2025	Tr Rec	1		Glatfelter Insurance Group	3,639.00	Retirement Pr
Receipts Outstanding:							10,727.40	
2024	1370	09/03/2024	Payroll	1	EFT	WA D/Retirement Systems	3,687.88	Pay Cycle(s) 0; COMP; Pay Cy DCP Roth
2023	550	05/04/2023	Payroll	1	662325	Kirsti Ranta	73.88	April 18- April
2023	566	05/04/2023	Payroll	1	662327	Carson Wrightson	12.00	April 18- April
2023	970	07/20/2023	Claims	1	662517	HSI Emergency Care Solutions	43.21	Inv. #1834113
2023	1164	08/23/2023	Claims	1	662626	Neil A Rixe	32.00	Fair Reimburs
2024	674	05/02/2024	Claims	1	663211	Anne M Collins	250.03	Replace 8.10.2
2024	676	05/02/2024	Claims	1	663213	Robert Hinkelman	48.03	Replace 8.10.2
2024	1168	08/02/2024	Claims	1	663428	Neil A Rixe	109.87	Duty Boot Rei
2024	1615	10/18/2024	Payroll	1	663581	Robert Hinkelman	12.00	Q3 2024 Volur
2025	1125	07/25/2025	Payroll	1	664213	Mari St Amand	93.74	
2025	1205	08/14/2025	Claims	1	664241	Neil A Rixe	67.00	Fair Meal Rein
2025	1272	08/21/2025	Payroll	1	664274	South Whidbey Firefighters Union	1,883.26	Pay Cycle(s) 0; Dues
2025	1453	10/02/2025	Claims	1	664335	Langley, City of	396.67	Station 34
2025	1782	10/22/2025	Payroll	1	664361	Melissa Simmons	6,167.47	Replace payro
2025	1755	11/25/2025	Claims	1	664429	A+ Auto Glass	59.84	E31 Windshiel
2025	1853	12/19/2025	Claims	1	664469	Island Electric & Sign, LLC	54,279.82	Training Cente
2025	1863	12/19/2025	Payroll	1	664479	C/O BPA IAFF MERP Trust Office	1,177.08	Pay Cycle(s) 1; Dues
2025	1897	12/31/2025	Claims	1	664482	Amazon Capital Services	2,960.37	Xmas Lights; k To-Do List; Sa Coffee Filters, Toilet Bowl Cle
2025	1898	12/31/2025	Claims	1	664483	Canon Financial Services, Inc.	263.16	Copier Lease
2025	1899	12/31/2025	Claims	1	664484	Fire Training Structures, LLC	166,045.12	Training Struc
2025	1900	12/31/2025	Claims	1	664485	Firstline Communications, INC	1,556.68	Landlines
2025	1901	12/31/2025	Claims	1	664486	HSI Emergency Care Solutions	96.94	CPR Wagner, I
2025	1902	12/31/2025	Claims	1	664487	Traci L Haynie	219.14	Women & Fire
2025	1903	12/31/2025	Claims	1	664488	IC Auditor Office	6,436.25	2025 General
2025	1904	12/31/2025	Claims	1	664489	ISOOutsource	12,288.61	IT Services Ter IT Services; IT

TREASURER'S REPORT

Outstanding Vouchers

12/01/2025 To: 12/31/2025

South Whidbey Fire EMS

As Of: 1
Time:

Year	Trans#	Date	Type	Acct#	War#	Vendor	Amount	Memo
2025	1905	12/31/2025	Claims	1	664490	McMahon, Pat	200.00	Oct2025 CPR
2025	1906	12/31/2025	Claims	1	664491	Momentum Telecom Inc	2,018.21	Final
2025	1907	12/31/2025	Claims	1	664492	Moseler Concrete LLC	1,346.40	Training Cente
2025	1908	12/31/2025	Claims	1	664493	Mukilteo Coffee Co.	176.00	Coffee; Coffee
2025	1909	12/31/2025	Claims	1	664494	Occupational Health Centers of WA	1,044.00	Harvey
2025	1910	12/31/2025	Claims	1	664495	Orca Information INC	180.00	Mackinnon, H
2025	1911	12/31/2025	Claims	1	664496	Pape Machinery	96.68	Stn 36 Genera Station 36
2025	1912	12/31/2025	Claims	1	664497	Pomeroy, Rebekah	100.00	Sep2025 CPR
2025	1913	12/31/2025	Claims	1	664498	Coleman T Porter	744.80	Tuition Reimb
2025	1914	12/31/2025	Claims	1	664499	Puget Sound Energy	4,242.24	Station 36; Sta Maintenance;
2025	1915	12/31/2025	Claims	1	664500	SAFE Boats International LLC	2,324.90	Dec Boat Leas
2025	1916	12/31/2025	Claims	1	664501	Skagit Farmers Supply	4,040.98	Station 31; Tra Training Ctr
2025	1917	12/31/2025	Claims	1	664502	South Whidbey School District #206	3,190.01	Nov2025 Fuel
2025	1918	12/31/2025	Claims	1	664503	T-Mobile	284.02	Cell & Digital
2025	1919	12/31/2025	Claims	1	664504	US Bank Visa	3,584.10	Nov2025 State
2025	1920	12/31/2025	Claims	1	664505	Whidbey Telecom	1,223.86	Station 31 Ala
2025	1921	12/31/2025	Payroll	1	664506	Aflac	1,677.50	Pay Cycle(s) 1; (Post-Tax)
							284,733.75	
2025	1784	10/24/2025	Payroll	10	EFT	IC Treasurer Office	146.83	Returned EFT
2024	177	02/09/2024	Payroll	10	EFT	Cory S Jennings	204.10	
2024	176	02/09/2024	Payroll	10	EFT	Nina Holmstrom	12.00	
2023	1096	08/10/2023	Payroll	10	EFT	Cory S Jennings	24.01	July 21- Aug 4
							386.94	
2025	1836	11/30/2025	Tr Rec	11		IC Treasurer Office	150.47	Nov2025 Inter
2025	1938	12/31/2025	Tr Rec	11		IC Treasurer Office	150.81	Dec2025 Inter
							301.28	Receipts Outstanding:
2025	1835	11/30/2025	Tr Rec	12		IC Treasurer Office	482.66	Nov2025 Inter
2025	1937	12/31/2025	Tr Rec	12		IC Treasurer Office	483.74	Dec2025 Inter
							966.40	Receipts Outstanding:

TREASURER'S REPORT

Outstanding Vouchers

12/01/2025 To: 12/31/2025

As Of: 1

Time:

South Whidbey Fire EMS

Year	Trans#	Date	Type	Acct#	War#	Vendor	Amount	Memo
							285,120.69	

Fund	Claims	Payroll	Total
001 General Fund	269,948.94	15,171.75	285,120.69
	269,948.94	15,171.75	285,120.69

TREASURER'S REPORT

Signature Page

South Whidbey Fire EMS

Time:

12/01/2025 To: 12/31/2025

We, the undersigned officers for South Whidbey Fire/EMS, have reviewed the foregoing report and acknowledge that to the best of our knowledge this report is accurate and true:

Signed: _____ Signed: _____
Chief / Date Finance Officer / Date

Signed: _____
Board Chair / Date



SOUTH WHIDBEY FIRE / EMS

5579 Bayview Road • Langley, WA 98260

(360) 321-1533 • Fax (360) 321-9385 • www.swfe.org

Expenditure Approval Document
Date of Approval: February 19, 2026
Warrants Approved from January 1 – January 31, 2026

Date	Check/Voucher	Description	Amount
1/5/2026	EFT	Payroll	\$ 79,240.38
1/15/2026	260103001-260103021	Accounts Payable	\$ 155,139.23
1/16/2026	EFT	Payroll	\$ 88,196.70
1/30/2026	251103001-251103016	Accounts Payable	\$ 101,253.90
1/1-1/31/2026	EFT	Payroll Liabilities	\$ 176,030.71
		Total Warrants Approved	\$ 599,860.92

I, the undersigned, do hereby certify under penalty of perjury that the materials have been furnished, the services rendered, or the labor performed as described herein, that any advance payment is due and payable according to a contract or is available as an option for full or partial fulfillment of a contractual obligation and that the claim is a just, due and unpaid obligation against South Whidbey Fire/EMS, and that I am authorized to authenticate and certify to said claim.

Mary Kaye Johansen, Finance Officer

Nick Walsh, Fire Chief

Michael W. Noblet, Commissioner

Savanah Erickson, Commissioner

Jim Towers, Chairman

Serving the communities of Bayview - Clinton - Freeland - Langley - Maxwelton – Saratoga

Our mission: "To protect and prepare the South Whidbey community through service and education."

INTERLOCAL AGREEMENT BETWEEN
SOUTH WHIDBEY FIRE AND EMS
AND
CAMANO ISLAND FIRE & RESCUE
FOR JOINT STATE, EMAC, AND DNR MOBILIZATION

THIS INTERLOCAL AGREEMENT FOR JOINT STATE, EMAC, AND DNR MOBILIZATION (the "Agreement") is made and entered into this ___ day of _____, 20___, by and between SOUTH WHIDBEY FIRE AND EMS ("South Whidbey") and CAMANO ISLAND FIRE & RESCUE ("Camano"). South Whidbey and Camano are referred to collectively as the "Parties" and individually as a "Party."

I. RECITALS

WHEREAS, from time to time, the Washington State Patrol ("**WSP**") issues notices to fire departments under the Washington State Comprehensive Emergency Management Plan and the Fire Services Resource Mobilization Plan requesting the availability of resources to send on state mobilization assignments ("**State Mobilizations**"); and

WHEREAS, from time to time, the Washington State Department of Natural Resources ("**DNR**") requests the availability of resources to extinguish or prevent the spreading of fire that may be in danger of damaging or destroying timber or other property on DNR-protected lands ("**DNR Mobilizations**"); and

WHEREAS, from time to time, Washington's authorized EMAC representative(s) request availability of resources to send on out-of-state mobilization assignments under the Emergency Management Assistance Compact ("**EMAC Mobilizations**"); and

WHEREAS, the Parties seek to jointly deploy resources, including apparatus, equipment, and personnel, on State Mobilizations, DNR Mobilizations, and EMAC Mobilizations; and

WHEREAS, the Parties are authorized, pursuant to Chapter 39.34 RCW, to enter into interlocal agreements which allow the Parties to cooperate with each other to provide high-quality services to the public in the most efficient manner possible.

NOW, THEREFORE, in consideration of the mutual promises and covenants contained herein, the Parties agree as follows:

II. TERMS AND CONDITIONS

1. Purpose

The purpose of this Agreement is to establish a contractual arrangement under which the Parties may jointly deploy resources, including apparatus, equipment, and personnel, on **State Mobilizations, DNR Mobilizations, and EMAC Mobilizations** (each a "**Mobilization**").

2. Term and Termination

2.1 Term. This Agreement shall be effective on the Effective Date and shall continue in full force and effect for **five (5) years**, unless terminated earlier as provided herein. The Agreement may be renewed by written amendment or, if the Parties prefer, by mutual written confirmation prior to expiration.

2.2 Termination. This Agreement may be terminated upon not less than **thirty (30) days'** written notice to the other Party (the effective date of termination shall be the "**Termination Date**"); provided, however, termination shall **not** become effective for any Mobilization that has already been accepted by the Parties until completion of that Mobilization assignment.

3. Mobilizations and Mobilization Forms

3.1 Mobilizations Covered. This Agreement applies to:

- **State Mobilizations** (typically administered/assigned through WSP);
- **DNR Mobilizations** (requested/assigned through DNR); and
- **EMAC Mobilizations** (requested/assigned through Washington's EMAC Authorized Representative(s)).

3.2 Mobilization Form Required. All joint deployment of resources under this Agreement shall be agreed to in a **Joint Mobilization Form** in the form attached as **Exhibit "A"** and contingent upon assignment/activation by the appropriate authority (WSP, DNR, or EMAC Authorized Representative, as applicable).

3.3 Incorporation. For each executed Joint Mobilization Form, the Parties shall operate in accordance with and comply with all requirements of this Agreement. The terms, conditions, and requirements of this Agreement are incorporated by reference into each Joint Mobilization Form as if fully restated therein.

4. Apparatus, Equipment, and Personnel

4.1 Resources Provided. The Parties shall provide the apparatus, equipment, and personnel for each Mobilization as outlined in the Joint Mobilization Form.

4.2 Maintenance and Repair. Each Party is solely responsible for repairing and maintaining its apparatus and equipment provided during the Mobilization.

4.3 Supervision and Discipline. The individual identified as the **Supervising Officer** on the Joint Mobilization Form shall be responsible for supervision of personnel during the Mobilization. The Supervising Officer shall promptly notify both Parties of any performance deficiencies or misconduct by personnel. Each Party shall be responsible for disciplinary action against its own employees.

4.4 No Employment Relationship. Nothing in this Agreement shall be interpreted as either Party becoming the employer of the other Party's employees, or vice versa. Neither Party shall assume liability for the direct payment of any salary, wages, or other compensation of any type to any of the other Party's employees performing services hereunder. No agent, employee, or representative of a Party shall be deemed an employee of the other Party for any reason. Each Party shall, at all times, be solely responsible for the acts or omissions of its employees that occur or arise out of the performance of this Agreement.

5. Reimbursement

5.1 Lead Agency. For submitting claims on behalf of each Party for reimbursement of costs arising out of or relating to a Mobilization, the **Lead Agency** will be the Party providing the apparatus as identified on the Joint Mobilization Form, unless the Parties identify a different Lead Agency on the form.

5.2 Separate Submittals Where Practical. To the extent reasonably practical, the each agency shall submit claims separately for direct reimbursement to each Party for each Mobilization. Submittals for personnel reimbursement, travel, per diem and hotel costs will be the responsibility of the employer of the personnel.

5.3 Documentation. All relevant information and reimbursement documents shall be submitted to the Lead Agency in a reasonably timely manner and not later than **five (5) days** before the date such information and documents are due to the state, DNR, EMAC, or other reimbursing authority.

5.4 No Liability for Non-Reimbursed Costs. Neither Party shall be liable to the other for any cost that is not reimbursed by the mobilizing/activating authority.

6. Insurance

6.1 Required Insurance. Each Party shall procure and maintain without interruption during the term of this Agreement, in a company or companies lawfully authorized to do business in the State of Washington, the following insurance (or, if self-insured, the equivalent):

(a) General Liability: An occurrence-based comprehensive general liability policy covering all claims for personal injury (including death) and/or property damage arising out of or related to this Agreement, including contractual liability coverage applicable to the indemnity provisions of this Agreement, with limits not less than:

- **\$1,000,000** per occurrence, and

- **\$2,000,000** general aggregate.

(b) Automobile Liability: A liability insurance policy covering all owned and non-owned automobiles or vehicles used by or on behalf of the Party's employees, with limits not less than:

- **\$1,000,000** per occurrence.

6.2 Additional Terms (if applicable/available). Insurance policies required to be maintained under this Agreement should, where commercially available and not prohibited by law or a Party's self-insurance program:

- (a) name the other Party and its officials, officers, employees, and agents as additional insureds;
- (b) be primary and non-contributory with respect to the other Party;
- (c) not contain a cross-liability exclusion that would bar coverage for claims between insureds;
- (d) contain a severability of interest provision in favor of the other Party; and
- (e) contain a waiver of subrogation against the other Party.

7. Indemnification

To the extent permitted by law, each Party (the "**Indemnitor**") shall indemnify, defend, and hold the other Party and its officials, agents, employees, and volunteers (the "**Indemnitees**") harmless from any and all demands, claims, or actions by Indemnitor's employees that arise out of, or relate to, Indemnitor's Mobilization under this Agreement; provided, however, that this defense and indemnification shall not apply to any demands, claims, or causes of action to the extent the damages were caused by the negligent or wrongful conduct of the Indemnitees.

FOR PURPOSES OF THE FOREGOING INDEMNIFICATION PROVISION ONLY, AND ONLY TO THE EXTENT OF CLAIMS AGAINST THE INDEMNITOR BY AN INDEMNITEE UNDER SUCH INDEMNIFICATION PROVISION, INDEMNITOR SPECIFICALLY WAIVES ANY IMMUNITY IT MAY BE GRANTED UNDER TITLE 51 RCW OR ANY OTHER APPLICABLE FEDERAL OR STATE WORKERS' COMPENSATION ACTS.

8. Understanding of Agreement

Each Party acknowledges that it has read this Agreement and understands its contents, that it has had the opportunity to have this Agreement reviewed by an attorney of its choice, and that it either has consulted with an attorney or voluntarily has chosen not to consult with an attorney before signing.

9. Survivability

All covenants, promises, provisions, and performances of this Agreement that are not fully performed as of the Termination Date shall survive termination as binding obligations.

10. Notices

All notices, demands, requests, consents, and approvals required or permitted hereunder shall be in writing and shall be deemed duly given if delivered personally, sent by a nationally recognized overnight delivery service, or mailed by registered or certified mail, return receipt requested, postage prepaid, to:

Partner Agency:

South Whidbey Fire/EMS
ATTN: Fire Chief
5579 Bayview Rd.
Langley, WA 98260

Camano Island Fire & Rescue:

ATTN: Fire Chief
811 N. Sunrise Blvd.
Camano Island, WA 98282

Or to such other address as a Party may designate by written notice. Notices shall be deemed complete upon actual receipt or refusal to accept delivery.

11. Recording

A copy of this Agreement shall be filed with the appropriate county auditor or posted on the website of any Party, consistent with RCW 39.34.

12. Independent Municipal Governments

The Parties are independent municipal corporations. Except for the specific terms herein, nothing herein shall be construed to limit the discretion of the governing bodies of each Party. Nothing in this Agreement shall be construed to create a joint entity between the Parties.

13. Amendment

No modification, termination, or amendment of this Agreement may be made except by written agreement signed by all Parties, except as otherwise provided herein.

14. Neutral Authorship

Each Party represents and warrants that it has retained legal counsel to assist in preparation and review of this Agreement. Each provision has been reviewed and negotiated and represents the combined work product of the Parties. No presumption or rule of construction interpreting provisions in favor of or against a Party based on authorship shall apply.

15. No Waiver

No failure by either Party to insist upon strict performance of any covenant, duty, agreement, or condition, or to exercise any right or remedy consequent upon a breach, shall constitute a waiver of any such breach or any other covenant, duty, agreement, term, or condition.

16. Captions

Captions are for convenience and reference only and do not define or limit the scope or intent of this Agreement.

17. Severability

If any provision of this Agreement is held invalid, illegal, or unenforceable, the remaining provisions shall not be affected, and this Agreement shall be construed as if the invalid provision had never been included.

18. Counterparts

This Agreement may be executed in counterparts, each of which shall be deemed an original, and all of which together shall constitute one instrument. Signatures delivered by facsimile or electronic image transmission shall be binding to the same extent as original signatures.

19. Dispute Resolution; Venue

The Parties will first submit any dispute to mediation as a condition precedent to litigation. Jurisdiction and venue shall lie exclusively in the Superior Court of [Skagit County / Island County], Washington.

20. Entire Agreement

This Agreement contains the entire agreement between the Parties and supersedes all prior understandings and agreements, written or oral, relating to the subject matter. This Agreement may be amended only by a written modification signed by all Parties.

SIGNATURES

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first written above.

SOUTH WHIDBEY FIRE/EMS

By: _____
Name/Title: _____
Date: _____

CAMANO ISLAND FIRE & RESCUE

By: _____
Name/Title: _____
Date: _____

EXHIBIT "A"

JOINT MOBILIZATION FORM

(State / DNR / EMAC)

Subject to the terms and conditions contained herein and the Interlocal Agreement for Joint State, DNR, and EMAC Mobilization (the "Agreement"), as incorporated herein, [Partner Agency Name] and Camano Island Fire & Rescue agree to cooperate in the joint deployment of the apparatus, equipment, and personnel identified below.

1. Mobilization Type (check one)

- State Mobilization (WSP)**
- DNR Mobilization (DNR)**
- EMAC Mobilization (WA EMAC Authorized Representative)**

2. Assignment / Order Information

Requesting Authority / Ordering Entity: _____

Incident / Assignment Name: _____

Order / Mission Number (if applicable): _____

Reporting Location / Time: _____

Special Instructions: _____

3. Apparatus (check one or specify)

Apparatus provided by: **Partner Agency** **Camano** **Both (list below)**

Unit ID / Type: _____ **Agency:** _____

Unit ID / Type: _____ **Agency:** _____

4. Personnel

Supervising Officer (name/agency): _____

Role	Name	Agency
Driver/Operator	_____	_____
Firefighter	_____	_____
Firefighter	_____	_____
Other:	_____	_____

5. Equipment

Each Party shall provide all necessary equipment for the apparatus and/or personnel provided by that Party unless otherwise noted:

6. Lead Agency for Reimbursement (check one)

Partner Agency Camano Other (specify): _____

IN WITNESS WHEREOF, the Parties have executed this Joint Mobilization Form effective the date of the last authorized signature below.

SOUTH WHIDBEY FIRE/EMS

By: _____
Name/Title: _____
Date: _____

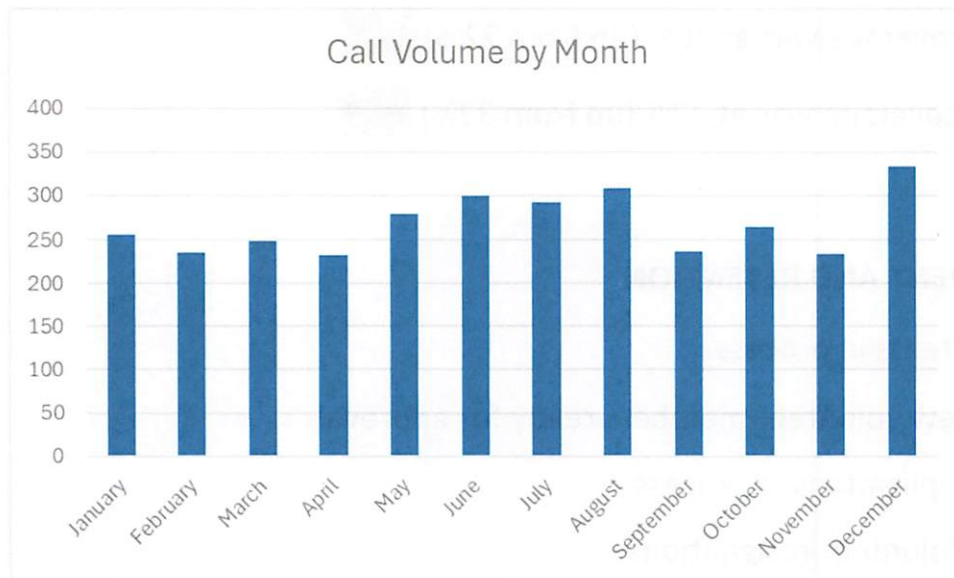
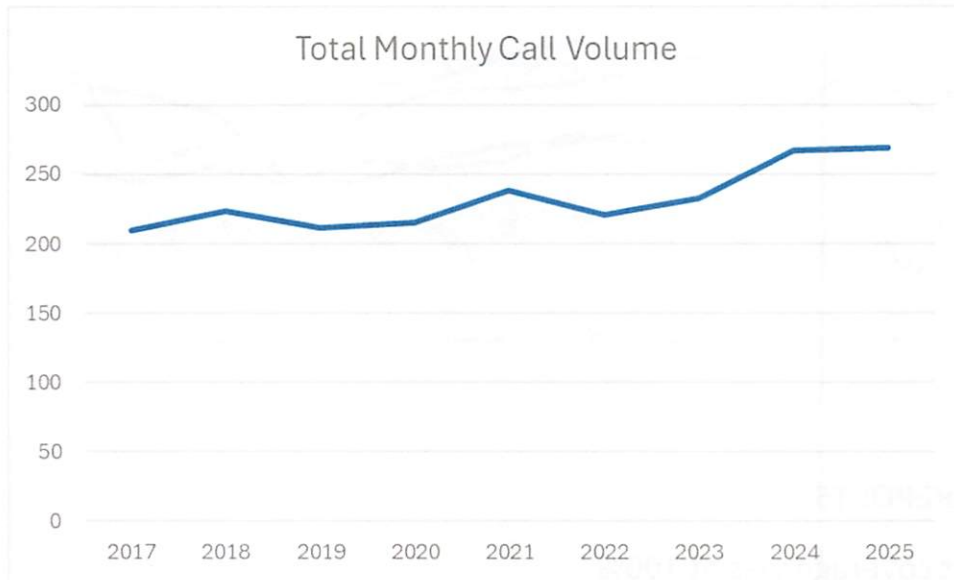
CAMANO ISLAND FIRE & RESCUE

By: _____
Name/Title: _____
Date: _____

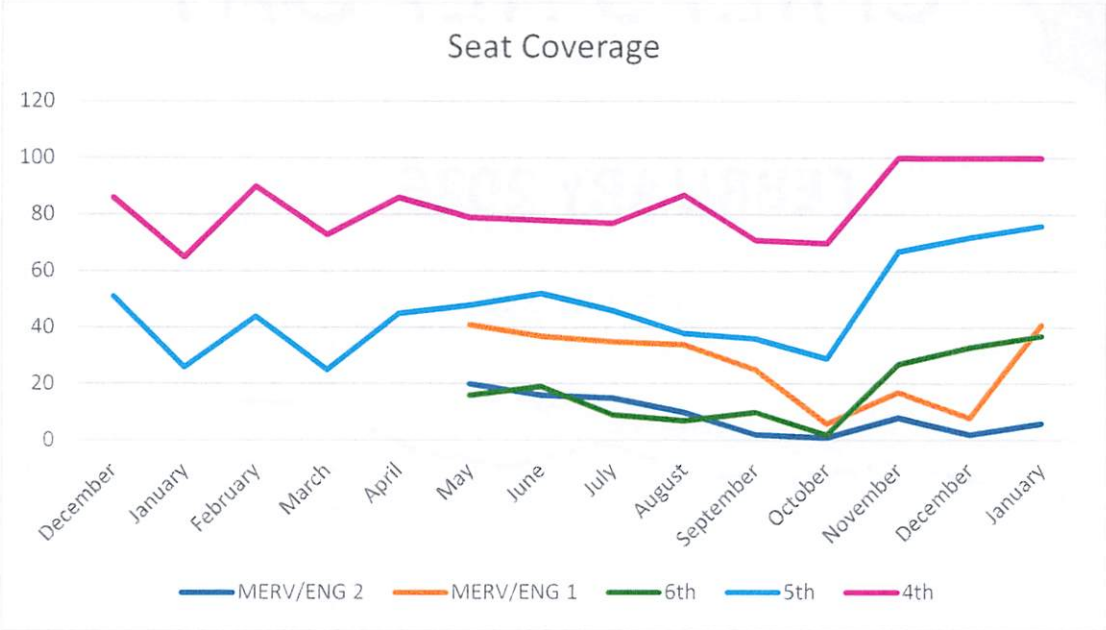


CHIEFS REPORT

FEBRUARY 2026



STAFFING AND VOLUNTEER ENGAGEMENT



STAFFING REPORTS

Fourth seat coverage was at 100%

Fifth seat coverage was at 76% (up from 72%) **+4%**

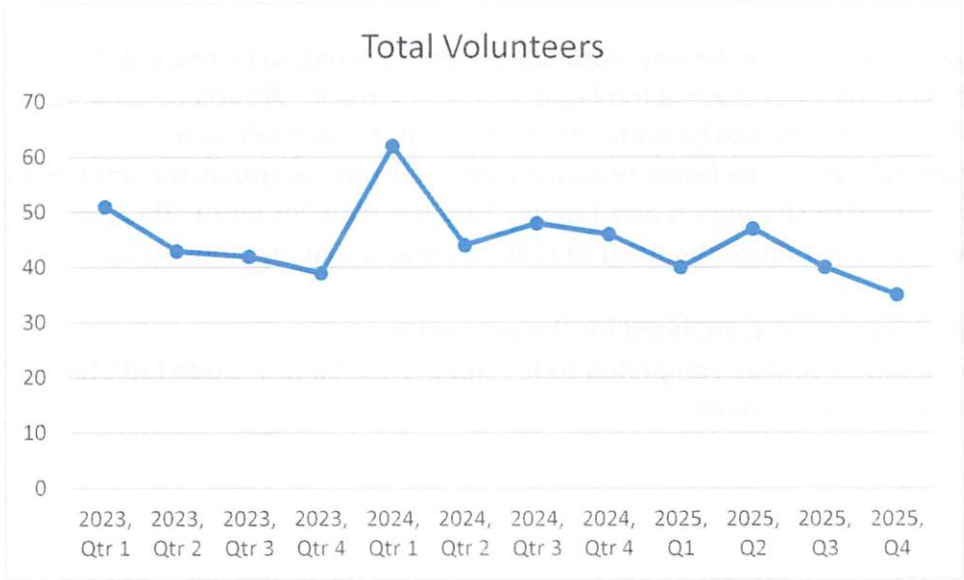
Sixth seat coverage was at 37% (up from 33%) **+4%**

RECRUITMENT AND RETENTION

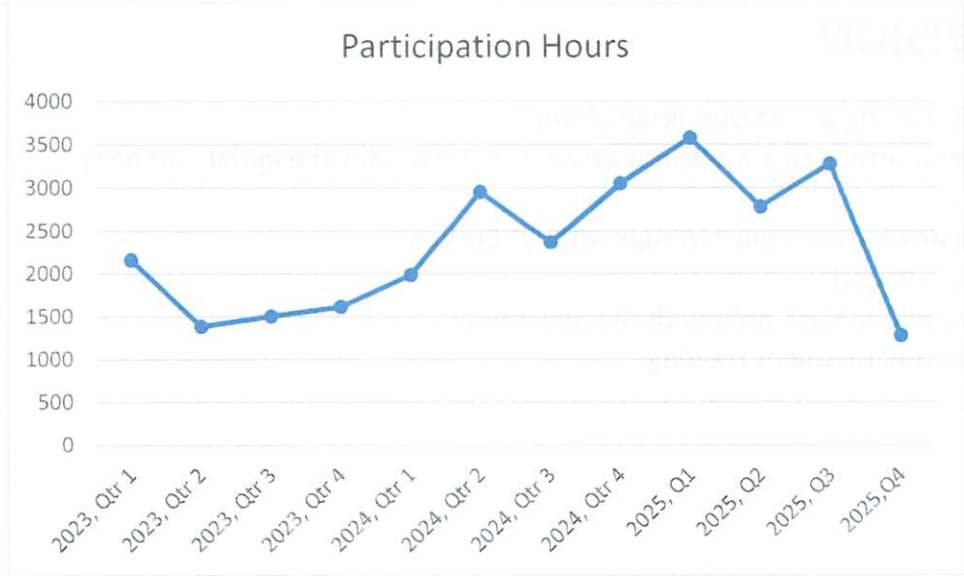
New volunteers in process

- 0- New volunteer members ready for approval
- 6- Applications in process
- 0- Volunteer resignations

TOTAL NUMBER OF VOLUNTEERS



VOLUNTEER PARTICIPATION BY TOTAL HOURS PER QUARTER



RESOURCE

- Small and attractive items inventory has been completed and the lists have been updated.
- The maintenance move is still underway, with larger items proving to be more difficult than initially thought. Tool boxes were too large for the box truck. We will be moving them by trailer this week. We will begin to move surplus items and left over maintenance materials to connex boxes once the ribbon cutting ceremony is completed.
- Admin team has moved to Sharepoint and Teams. This will allow for more effective storage of share drive and reduce the need to replace servers that are housing our sharedrives.
- The contract with Hughes was completed for the new engine.
- There have been multiple repairs completed to fire apparatus, these include radiator repairs and emission system repairs.

OPERATIONS

- Jacob Lykken will start as a FF/EMT on 2/16. He will onboard and then head to the joint academy with Oak Harbor
- Training Tower is stood up and initial training has been completed.
- Ribbon Cutting ceremony on the Training Tower will be 2/19.
- We will have three FF/EMT's (Hagen, Lykken, and Harvey) headed to the joint academy starting on 2/23. Lt. Kalahiki will be the Company Officer for the academy

TRAINING DIVISION

- 9 people training on the operation of our new tower
- 1 firefighter attended a week long Strategy & Tactics for the Initial Company Officer
- Crews reviewing on-scene size-ups with BC Burbank
- May-day & RIT drills
- Quarterly PPE & SCBA drills with the new tower
- Annual anti-harassment training

UPCOMING EVENTS

Training Center Ribbon Cutting TODAY!

Seattle Stair climb March 8th

Fire Academy (career) February 23rd

FDIC conference April 21-24