

**ISLAND COUNTY FIRE DISTRICT #3**

**SPECIAL MEETING**

**The Boat Yard Inn, Langley, Wa.**

**December 1, 2001, 9:00 A.M.**

**Minutes**

In Attendance:

Chairman Mike Helland  
Commissioner Bill Benjamin  
Commissioner Bob Elliot  
Chief Smith

Also: Commissioner Elect Dennis Webster, Organizational  
Development Specialist Chris Kane

- I. Call to Order - Chairman Mike Helland called the meeting to order at 9:00 A.M.
- II. Approval of Agenda - Commissioner Elliot moved to approve the agenda as printed; motion carried.
- III. New Business -
  - A. Organizational Development - The Board of Commissioners, Commissioner Elect Dennis Webster Organizational Development Specialist Chris Kane, Chief Don Smith and District Secretary Paula Schuler participated in the retreat as outlined in the attached program.
- IV. Executive Session - No executive session
- V. Adjournment - Meeting/Retreat adjourned at 4:30 P.M.

Paula Schuler  
District Secretary