

**ISLAND COUNTY FIRE DISTRICT #3**  
**SPECIAL MEETING - BAYVIEW STATION**

**March 21, 1996 - 9:30 A.M.**

**MINUTES**

In attendance: Chairman Robert McGinty  
Commissioner Bruce Bell  
Commissioner Bill Benjamin  
John Wallace, Attorney for Fire District No. 3  
Neil Good, Fire Services Management Systems, Inc.

- I. Call to Order - Chairman McGinty Called the meeting to order at 9:30 A.M.
- II. Approval of Agenda - Commissioner Benjamin moved to approve the Agenda as printed; motion carried.
- III. Appointment of Fire Chief for Island County Fire District No. 3. Discussion was held regarding the four finalists of the position of fire chief. The finalists were, Don Smith, Roderick Smith, Skip Simmons and Bill Miles. All aspects of the examination and background checks were reviewed by the commissioners. Upon completion of the review, Commissioner Benjamin moved to appoint Don Smith as the new Fire Chief of Island County Fire District No. 3, Seconded by Commissioner Bell. Motion approved. The Board recessed into an executive session at 9:40 A.M., to discuss a proposed contract for the new chief. The meeting to reconvene at 10:30 A.M.

The meeting reconvened at 10:30 A.M. with the arrival of Mr. Don Smith.

The Board advised Mr. Don Smith that he had been appointed to the position of Fire Chief of Island County Fire District No. 3.

The Board adjourned at 10:34 A.M. into executive session for the purpose of contract negotiations with Mr. Don Smith. To reconvene at 11:30 A.M.

The Board reconvened the meeting at 11:30 A.M. and went back into executive session for further contract negotiations. Meeting to reconvene at 12:00 A.M.

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The Board reconvened at 12:00 A.M. An agreement was made, subject to a written contract, to hire Mr. Don Smith as Fire Chief for a period of 5 years at a salary of \$61,000.00 annually commencing May 1, 1996.

IV. Adjournment - Meeting was adjourned at 12:04 P.M.

Robert E. McGinty, Chairman  
Secretary Pro-tem