

ISLAND COUNTY FIRE DISTRICT #3

SPECIAL MEETING

**Teddy's on Whidbey Restaurant
1805 Scott Road
Freeland, Washington**

December 1, 1999 6:30 P.M.

Minutes

In attendance:

Chairman Bruce Bell	Commissioner Bill Benjamin
Commissioner Mike Helland	Commissioner Elect Bob Elliot
Chief Don Smith	Assistant Chief Paul Busch
Sta. 31 Lt. Rick Furman	Sta. 32 Capt. Kenon Simmons
Sta. 33 BC Les Hagstrom	Sta. 34 Lt. Frank Mestemacher
Sta. 35 Capt. Don Elliot	Sta. 36 BC Lanny Workman
Sta. 39 Capt. Andy O'Keefe	EMS Lt. Connie Shields
Spc. Svs. Capt Darin Reid	Citizen Representative Jim Towers

I. Call to Order - Meeting was called to order at 6:30 P.M.

II. Approval of Agenda - Commissioner Benjamin moved to accept the agenda as printed; motion carried.

III. New Business

A. Strategic Planning and Goal Setting Workshop - Chairman Bell brought the group up to date on the past 3 years of goal setting. After much discussion the following items were suggested by the committee for 1, 2 and 5 year goals. It was agreed by the committee that the items with one asterisk will be considered by the Board of Commissioners for Year 2000 Goals and Objectives and items with two asterisks will be two year goals. (Items are in the order of suggestion)

Quick Attack Foam Engines

** Freeland Station up and running

** Class Room 40+ Capacity

* Aggressive Volunteer Recruitment Program
With follow up/Full roster at each
station/Retention/Perks

~~Replace T36 w/telsquirt or ?~~

* District SOPs

EMS based at 3 locations

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- Fun Fun Fun
- Training Center
- ** Sleeper Program
- ** Guaranteed Response Plan
- ** Updated EMS Apparatus
- Better Communication Systems
- Standardize Equipment
- GPS Mapping System on Apparatus
- * Emergency Generator & Supplies at all stations
to take of care of crews
- * Replacement programs for EMS Equipment and
Apparatus
- ~~Computers at all stations~~
- * Research requirements for a 5 Person Board
- ~~Aggressive support program~~
- * Public Information Survey
- * 2 Information Meetings with Volunteers
- ~~Through review of training programs~~
- ~~Training Building~~
- Increase Volunteer Reimbursement
- Paperless Operations

IV. Varia - A special meeting will be scheduled for December 8, 1999, at 5:30 P.M. to discuss the Chiefs Evaluation and Staff Salaries.

V. Executive Session - No Executive Session

VI. Adjournment - Meeting adjourned at 10:00 P.M.

Paula Schuler
District Secretary