

**ISLAND COUNTY FIRE DISTRICT #3**  
**SPECIAL MEETING - BAYVIEW STATION**  
**February 15, 7:30 P.M.**  
**MINUTES**

In Attendance:

Chairman Mike Helland  
Commissioner Bill Benjamin  
Commissioner Bob Elliot  
Chief Don Smith

- I. Call to Order - Chairman Helland called the meeting to order at 7:30 P.M.
- II. Approval of Agenda - Commissioner Elliot moved to approve the Agenda as printed; motion carried.
- III. Executive Session: Discussion of District Chief's Contract - Chairman Helland recessed the meeting into Executive Session at 7:33 P.M. for 3 hours.  
  
Meeting resumed at 10:45. The Board gave Chairman Helland the authority to write up a draft Chief's Contract and to forward the Chief's evaluation forms and the draft contract to the Commissioners.
- IV. Adjournment - Meeting adjourned at 10:50 P.M.

Paula Schuler  
District Secretary