

**ISLAND COUNTY FIRE PROTECTION DISTRICT NO. 3  
SPECIAL MEETING - BAYVIEW STATION  
THURSDAY, JANUARY 23, 1992 - 7:00 P. M.**

Attendance: R. E. "Bob" McGinty, Chairman  
Ken McClellan, Commissioner  
Gary Gabelein, Commissioner

**I. CALL TO ORDER**

Chairman McGinty called the special meeting to order at 7:00 P. M.

**II. SALARIES FOR 1992**

The Chair opened the floor for discussion of 1992 salaries. Discussion followed. Commissioner Gabelein stated that he felt that District 3's wages are comparable at all levels. Discussion of step increases versus a wage increase based on the CPI.

Commissioner McGinty moved to take the 1990 salaries that the full time employees were being paid and increase that by five per cent (5%) which would have been the 1991 salary and then take the 1991 salary of what it should have been and increasing that by four and one-half per cent (4.5%) for the year of 1992, which would give them a 9.7% increase over the 1990 salaries. The new salary would be retroactive to January 1, 1992. Which would pay the chief \$47,565.79, assistant chief \$41,695.50, and the district secretary entry level at \$22,054.73. Motion passed on a 2-1 vote with Commissioner Gabelein dissenting.

**III. BUDGET FOR 1992**

Discussion of the 1992 budget. Explanation of revenue sources. The chair requested that there be a justification for each line item in the 1993 budget. What are the projections of where money is spent and the cost factor. The chair doesn't want numbers arbitrarily punched in to each line item, but why the district has to have a certain item. The Chair wants a more detail analysis to exactly what the monies are going to be spent for. The chair stated it could come up with a budget of \$864,000.00 and never have to account for where it is going. The 1993 projected budget should be presented no later than the first meeting in November, with final budget being approved in December. Commissioner Gabelein suggested that each commissioner should be responsible for a third of the budget, like they do in district 2.

Commissioner McGinty moved that the 1993 budget will be presented to the Board for perusal at a

special meeting in November of 1992 at which time it will be reviewed and be submitted for final approval at the December regular meeting of 1992. Motion passed. (This motion was amended on 2-11-92)

Detail discussion and explanation of 1992 budget line items. Board direction to the chief to peruse this budget adding the changes we have made and presenting it back to us for final approval at the next regular meeting.

### **III. SUE RALEY'S VACATION PAY**

The district secretary reported that Commissioner Gabelein's figures were correct in computing Ms. Raley's vacation pay owed by District 3. Commissioner McClellan move to pay Ms. Raley seven and one-half days (7.5) at \$11.78 per hour. Motion passed.

### **IV. FUEL PURCHASE PROCEDURE**

Commissioner Gabelein wants a procedure to insure that we purchase the lowest cost fuel.

### **ADJOURNMENT**

The remaining items on the agenda were put over to an administrative session for disposal. There being no further business for the special meeting, the chair adjourned the meeting at 8:50 P. M.

Secretary

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M. D. "Mike" Carter, Interim District  
Island County Fire District No. 3