

ISLAND COUNTY FIRE DISTRICT #3

SPECIAL MEETING

FREELAND STATION

5535 Cameron Road, Freeland, Washington

January 3, 2004 - 10:00 A.M.

Minutes

In attendance:

Chairman Dennis Webster
Commissioner Mike Helland
Commissioner Bob Elliot
Chief Don Smith

Guests: Mr. Dan Stout

- I. Call to Order - Chairman Webster called the meeting called to order at 10:00 A.M.
- II. Approval of Agenda - Commissioner Helland moved to approve the agenda as printed; motion carried.
- III. Executive Search - Contract Negotiations The Board recessed into Executive Session at 10:05 A.M. to negotiate an employment contract with future Fire Chief Dan Stout
At 11:17 Chairman Webster reconvened the Boards Special Meeting.
- IV. New Business -
 - A. Chief's Employment Contract - Commissioner Helland moved to have Chief Smith prepare a three year contract for signature that involves a start Date of February 1, 2004, an annual starting salary of \$80,000, 10 days annual executive leave, and the use of the Clinton Annex House for a period not to exceed 6 months. Chief Smith is to use his current contract as a format and have a contract signed by Chief Stout available at the January 8th, 2004 regular meeting for discussion, approval and signature; motion carried.
 - B. Warrant for \$1423.87 to Elite Systems - Commissioner Elliot moved to approve the \$1,423.87 Warrant request for Elite systems; motion carried.
- V. Adjournment - Meeting adjourned at 1:35 P.M.

Don Smith
Secretary Pro Temp