

ISLAND COUNTY FIRE PROTECTION DISTRICT NO. 3

SPECIAL MEETING
BUDGET RESOLUTION AND SALARIES

OCTOBER 24, 1989 - PEPPERS RESTAURANT

In attendance: Tom Saunders, Commissioner
Gary Gabelein, Commissioner
Ken McClellan, Commissioner
Bruce Klassen, Chief
Paul Busch, AC/TO

CALL TO ORDER

The meeting was called to order at 9:15 a.m. by Commissioner Gabelein.

SALARIES

There was discussion regarding the salary of the District Secretary.

Chief Klassen presented a 3 year/5 step salary plan for the Chief's position, Assistant Chief/Training Officer's position, and District Secretary's position. The plan was based on the WFCA survey, showing "average" salaries within the state of Washington.

Commissioner McClellan made a motion to adopt "Plan A", as presented (see Exhibit A). Commissioner Saunders seconded the motion; the motion carried.

Commissioner Saunders made a motion to adopt the Seattle/Tacoma index to be used to calculate annual salary rates at the discretion of the commissioners. Commissioner McClellan seconded the motion; the motion carried.

Commissioner Saunders made a substitute motion to adopt the semi-annual/first half Seattle/Tacoma index to be used to calculate annual salary rates at the discretion of the commissioners. Commissioner McClellan seconded the motion; the motion carried.

Commissioner Saunders made a motion to accept the Chief's recommendation to 1) place the Chief's salary at Step 4 of "Plan A" effective January 1, 1990, 2) place the Assistant Chief/Training Officer's salary at Step 4 of "Plan A", effective January 1, 1990, and 3) place the District Secretary's salary at Step 3 of "Plan A" effective January 1, 1990, and Step 4 of "Plan A", effective April 1, 1990. Commissioner McClellan seconded the motion; the motion carried.

Commissioner McClellan made a substitute motion to Consider the semi-annual/first half Seattle/Tacoma index to be used to calculate annual salary rates at the discretion of the commissioners. Commissioner Saunders seconded the motion; the motion carried.

1990 BUDGET

Commissioner McClellan made a motion to adopt the 1990 Budget Resolution No. 89-09 (see Exhibit B) as presented. Commissioner Saunders seconded the motion; the motion carried.

ADJOURN

There being no further business to discuss, Commissioner Saunders made a motion to adjourn the meeting. Commissioner McClellan seconded the motion; the motion carried.

The meeting was adjourned at 11:09 a.m.

Susan E. Samuelson
Susan E. Samuelson
District Secretary,
Island County Fire
Protection Dist. No. 3

Approved:

Gary Gabelein
GARY GABELEIN

Tom Saunders
TOM SAUNDERS

Kenneth G. McClellan
KEN McCLELLAN